



## Finance Subcommittee Meeting

July 30, 2025 at 1:00 p.m. CT

City of Gulf Breeze Council Chambers  
1070 Shoreline Drive, Gulf Breeze, FL 32561

**1. Call to Order**

**2. Roll Call**

**3. Public Comment**

**4. Approval of the Agenda**

*Recommend the Subcommittee approve the July 30, 2025, meeting agenda.*

**5. Welcome New Members | Committee Overview**

**6. Action Items**

- a. Approval of September 24, 2024 Finance Subcommittee Meeting Minutes

*Recommend the Subcommittee approve the September 24, 2024 Meeting Minutes.*

- b. Election of Subcommittee Chair and Vice Chair

*Recommend the Subcommittee elect a Chair and Vice Chair for 2025-2026.*

- c. Approval of Quarterly Financial Statements

*Recommend the Subcommittee recommend approval of the FY24-25 Second Quarter Financial Statements to the Board.*

- d. Approval of FY23-24 990 Form

*Recommend the Subcommittee recommend approval of the FY23-24 990 Form to the Board.*

- e. Approval of FY24-25 Mid-year Budget Amendment

*Recommend the Subcommittee recommend approval of the FY24-25 Mid-year Budget Amendment to the Board.*

- f. Approval of Proposed FY25-26 Operating Budget

*Recommend the Subcommittee recommend approval of the proposed FY25-26 Operating Budget to the Board.*

**7. Subcommittee Member Comments**

**8. Public Comment**

**9. Adjourn**



## Finance Subcommittee Meeting Minutes

September 24, 2024 at 1:00 p.m. CT

Pensacola City Council Chambers

222 West Main Street, Pensacola, FL 32502

### Members Present

Woody Speed, Chair	City of Orange Beach
Cherry Fitch, Vice Chair	City of Gulf Breeze
Colten Wright	Santa Rosa County
Mike Norberg	Okaloosa County

### Interested Parties Present

Matt Posner	PPBEP
-------------	-------

#### 1. Call to Order

Chairman Woody Speed (City of Orange Beach) called the meeting to order.

#### 2. Roll Call

Matt Posner (Executive Director) called the roll. A quorum was present.

#### 3. Approval of the Agenda

Commissioner Colten Wright (Santa Rosa County) made a motion to approve the agenda. Mr. Mike Norberg (Okaloosa County) seconded the motion. The motion passed unanimously.

#### 4. Action Items

- a. Approval of July 24, 2024 Finance Subcommittee Meeting Minutes  
Commissioner Colten Wright (Santa Rosa County) made a motion to approve the meeting minutes. Mayor Cherry Fitch (City of Milton) seconded the motion. The motion passed unanimously.
- b. Final Approval of Proposed FY24-25 Operating Budget  
Mr. Posner provided an overview of the operating budget for FY24-25. General discussion followed. Mayor Cherry Fitch (City of Milton) made a motion to approve, and recommend approval to the Board, the FY24-25 Operating Budget. Commissioner Colten Wright (Santa Rosa County) seconded the motion. The motion passed unanimously.

#### 5. Subcommittee Member Comments

None.

#### 6. Public Comment

None.

#### 7. Adjourn

Mayor Fitch motioned to adjourn.



## Agenda Item 6.c.

### Approval of Quarterly Financial Statements

Background: The enclosed fiscal year 2024-2025 second quarter financial statements cover the period January 1, 2025 through March 31, 2025. Included is the Statement of Financial Position, Statement of Activity by Class, Statement of Activity, and the General Ledger.

Recommendation: Recommend the Subcommittee recommend approval of the FY24-25 Second Quarter Financial Statements to the Board.

Financial Impact: As of March 31, 2025, PPBEP had \$981,938.68 in total assets and \$828,535.57 in total liabilities.

Legal Review: N/A

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Financial Position

As of March 31, 2025

	TOTAL	
	AS OF MAR 31, 2025	AS OF MAR 31, 2024 (PY)
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
10000 PPBEP GENERAL OPERATING ACCOUNT (7393)	70,763.38	85,594.38
10100 PPBEP PAYROLL ACCOUNT (7407)	30,686.82	10,868.79
10200 PPBEP GRANT FUND ACCOUNT (7431)	104,973.98	
10300 PPBEP DONATION ACCOUNT (7423)	61,240.72	26,936.42
<b>Total Bank Accounts</b>	<b>\$267,664.90</b>	<b>\$123,399.59</b>
Accounts Receivable		
12000 Accounts Receivable (A/R)	0.00	0.00
310003-12000 AR Grant - UWF FY23-24 Appropriation	105,000.73	
310004-12000 AR Grant - NOAA IJJA Pensacola	254,421.87	
310005-12000 AR Grant - NOAA IJJA Perdido	23,886.34	
310006-12000 AR Grant - NOAA IJJA RAE	15,064.32	
310008-12000 AR Grant - DEP L099	45,546.76	
310009-12000 AR Grant - DEP RES13	5,849.48	
310010-12000 AR Grant - Resilient FL	3,554.00	
310011-12000 AR Grant - NOAA BWET	3,955.44	
310012-12000 AR Grant - EPA Trash Free Waters	219.00	
<b>Total 12000 Accounts Receivable (A/R)</b>	<b>457,497.94</b>	<b>0.00</b>
<b>Total Accounts Receivable</b>	<b>\$457,497.94</b>	<b>\$0.00</b>
Other Current Assets		
13000 Prepaid expenses	8,594.87	3,608.24
13400 Due from Donations Account	31,108.55	
13450 Due from GOA/Payroll Account	171,303.95	
<b>Total Other Current Assets</b>	<b>\$211,007.37</b>	<b>\$3,608.24</b>
<b>Total Current Assets</b>	<b>\$936,170.21</b>	<b>\$127,007.83</b>
Fixed Assets		
15100 Vehicles	47,026.00	
15200 Machinery & Equipment	2,957.00	
15900 Accumulated depreciation	-4,214.53	
<b>Total Fixed Assets</b>	<b>\$45,768.47</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$981,938.68</b>	<b>\$127,007.83</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Financial Position

As of March 31, 2025

	TOTAL	
	AS OF MAR 31, 2025	AS OF MAR 31, 2024 (PY)
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Accounts Payable		
20000 Accounts Payable (A/P)	144,753.87	11,959.43
<b>Total Accounts Payable</b>	<b>\$144,753.87</b>	<b>\$11,959.43</b>
Credit Cards		
20500 HW Purchasing Card	11,948.67	1,890.45
<b>Total Credit Cards</b>	<b>\$11,948.67</b>	<b>\$1,890.45</b>
Other Current Liabilities		
22000 Payroll wages and tax to pay	0.00	3,221.53
22100 Payroll tax to pay	4,330.51	
22220 FL SUI payable	0.00	1,820.33
22300 Retirement contributions payable	693.25	
<b>Total 22000 Payroll wages and tax to pay</b>	<b>5,023.76</b>	<b>5,041.86</b>
23100 Insurance Payable	0.00	2,507.70
24500 Deferred Revenue		
310002-24500 DR Grant - FDEP OWP02	464,396.77	
<b>Total 24500 Deferred Revenue</b>	<b>464,396.77</b>	
27100 Due to Grant Account	202,412.50	
<b>Total Other Current Liabilities</b>	<b>\$671,833.03</b>	<b>\$7,549.56</b>
<b>Total Current Liabilities</b>	<b>\$828,535.57</b>	<b>\$21,399.44</b>
<b>Total Liabilities</b>	<b>\$828,535.57</b>	<b>\$21,399.44</b>
Equity		
39000 Net Assets	48,521.16	
Net Revenue	104,881.95	105,608.39
<b>Total Equity</b>	<b>\$153,403.11</b>	<b>\$105,608.39</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$981,938.68</b>	<b>\$127,007.83</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
<b>Revenue</b>		
40000 Contributed income		6,601.10
310000-40000 Contributed Income - Operating	3,500.00	
45000 Corporate & foundation grants		
310003-45000 Corporate & foundation grants - UWF FY23-24 Appropriation	28,670.31	
310007-45000 Corporate & foundation grants - FLRACEP	2,936.90	
<b>Total 45000 Corporate &amp; foundation grants</b>	<b>31,607.21</b>	
46000 Government grants & contracts		
310002-46000 Government grants & contracts - FDEP OWP02	12,895.60	
310004-46000 Government grants & contracts - NOAA IJJA Pensacola	475,378.02	
310005-46000 Government grants & contracts - NOAA IJJA Perdido	23,730.48	
310006-46000 Government grants & contracts - NOAA IJJA RAE	14,351.53	
310008-46000 Government grants & contracts - DEP L099	37,310.64	
310009-46000 Government grants & contracts - DEP RES13	5,550.56	
310010-46000 Government grants & contracts - Resilient FL	1,973.79	
310011-46000 Government grants & contracts - NOAA BWET	2,167.74	
<b>Total 46000 Government grants &amp; contracts</b>	<b>573,358.36</b>	
47000 In-kind donations		
310000-47000 In-Kind Donations - Operating	7,000.00	
<b>Total 47000 In-kind donations</b>	<b>7,000.00</b>	
<b>Total 40000 Contributed income</b>	<b>615,465.57</b>	<b>6,601.10</b>
48000 Donations	0.00	540.00
310001-48000 Donations	2,800.00	
<b>Total 48000 Donations</b>	<b>2,800.00</b>	<b>540.00</b>
87000 Investment income		
87100 Interest Income		2,353.55
310000-87100 Interest Income - Operating	4,387.29	
<b>Total 87100 Interest Income</b>	<b>4,387.29</b>	<b>2,353.55</b>
<b>Total 87000 Investment income</b>	<b>4,387.29</b>	<b>2,353.55</b>
<b>Total Revenue</b>	<b>\$622,652.86</b>	<b>\$9,494.65</b>
<b>Expenditures</b>		
60000 Payroll expenses		670.00
60010 Salaries & wages		89,011.77
310000-60010 Salaries & wages - Operating	43,830.43	
310001-60010 Salaries & wages - Donations	292.50	
310002-60010 Salaries & wages - FDEP OWP02	8,655.50	
310003-60010 Salaries & wages - UWF FY23-24 Appropriation	22,559.88	
310004-60010 Salaries & wages - NOAA IJJA Pensacola	36,317.93	

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
310005-60010 Salaries & wages - NOAA IJJA Perdido	10,277.78	
310006-60010 Salaries & wages - NOAA IJJA RAE	2,396.16	
310007-60010 Salaries & wages - FLRACEP	874.34	
310008-60010 Salaries & wages - DEP L099	7,577.31	
310009-60010 Salaries & wages - DEP RES13	4,390.47	
310010-60010 Salaries & wages - Resilient FL	1,545.44	
<b>Total 60010 Salaries &amp; wages</b>	<b>138,717.74</b>	<b>89,011.77</b>
60210 FICA tax		6,809.45
310000-60210 FICA tax - Operating	3,217.04	
310001-60210 FICA tax - Donations	22.38	
310002-60210 FICA tax - FDEP OWP02	577.34	
310003-60210 FICA tax - UWF FY23-24 Appropriation	1,598.10	
310004-60210 FICA tax - NOAA IJJA Pensacola	2,554.08	
310005-60210 FICA tax - NOAA IJJA Perdido	751.34	
310006-60210 FICA tax - NOAA IJJA RAE	172.08	
310007-60210 FICA tax - FLRACEP	59.87	
310008-60210 FICA tax - DEP L099	563.30	
310009-60210 FICA tax - DEP RES13	303.35	
310010-60210 FICA tax - Resilient FL	107.84	
<b>Total 60210 FICA tax</b>	<b>9,926.72</b>	<b>6,809.45</b>
60230 FL SUTA		956.35
310000-60230 FL SUTA - Operating	-170.24	
<b>Total 60230 FL SUTA</b>	<b>-170.24</b>	<b>956.35</b>
60300 Health insurance & accident plans		15,832.11
310000-60300 Health insurance & accident plans - Operating	3,244.25	
310001-60300 Health insurance & accident plans - Donations	98.61	
310002-60300 Health insurance & accident plans - FDEP OWP02	743.87	
310003-60300 Health insurance & accident plans - UWF FY23-24 Appropriation	2,069.18	
310004-60300 Health insurance & accident plans - NOAA IJJA Pensacola	3,826.94	
310005-60300 Health insurance & accident plans - NOAA IJJA Perdido	1,400.28	
310006-60300 Health insurance & accident plans - NOAA IJJA RAE	307.19	
310007-60300 Health insurance & accident plans - FLRACEP	40.08	
310008-60300 Health insurance & accident plans - DEP L099	980.12	
310009-60300 Health insurance & accident plans - DEP RES13	431.54	
310010-60300 Health insurance & accident plans - Resilient FL	213.72	
<b>Total 60300 Health insurance &amp; accident plans</b>	<b>13,355.78</b>	<b>15,832.11</b>
60301 HSA ER		4,000.00
310000-60301 HSA ER - Operating	7,700.00	
<b>Total 60301 HSA ER</b>	<b>7,700.00</b>	<b>4,000.00</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
60340 Reimbursement		4,884.93
310000-60340 Reimbursement - Operating	523.73	
310005-60340 Reimbursement - NOAA IJJA Perdido	52.63	
310007-60340 Reimbursement - FLRACEP	80.01	
<b>Total 60340 Reimbursement</b>	<b>656.37</b>	<b>4,884.93</b>
60400 Employee retirement plan		
310000-60400 Employee retirement plan - Operating	3,839.12	
310002-60400 Employee retirement plan - FDEP OWP02	567.58	
310003-60400 Employee retirement plan - UWF FY23-24 Appropriation	2,443.15	
310004-60400 Employee retirement plan - NOAA IJJA Pensacola	3,758.22	
310005-60400 Employee retirement plan - NOAA IJJA Perdido	1,196.65	
310006-60400 Employee retirement plan - NOAA IJJA RAE	383.79	
310007-60400 Employee retirement plan - FLRACEP	372.14	
310008-60400 Employee retirement plan - DEP L099	951.36	
310009-60400 Employee retirement plan - DEP RES13	425.20	
310010-60400 Employee retirement plan - Resilient FL	106.79	
<b>Total 60400 Employee retirement plan</b>	<b>14,044.00</b>	
60500 Payroll fees		
310000-60500 Payroll fees - Operating	671.67	
<b>Total 60500 Payroll fees</b>	<b>671.67</b>	
<b>Total 60000 Payroll expenses</b>	<b>184,902.04</b>	<b>122,164.61</b>
62000 Occupancy		
62100 Rent		
310000-62100 Rent - Operating	21,000.00	
310001-62100 Rent - Donations	700.00	
310005-62100 Rent - NOAA IJJA Perdido	250.00	
<b>Total 62100 Rent</b>	<b>21,950.00</b>	
62300 Utilities		151.53
310000-62300 Utilities - Operating	151.68	
<b>Total 62300 Utilities</b>	<b>151.68</b>	<b>151.53</b>
<b>Total 62000 Occupancy</b>	<b>22,101.68</b>	<b>151.53</b>
63000 Travel		
63010 Airfare		
310011-63010 Airfare - NOAA BWET	1,247.74	
<b>Total 63010 Airfare</b>	<b>1,247.74</b>	
63020 Conference Expense		1,250.00
310000-63020 Conference expense - Operating	695.00	
310011-63020 Conference expense - NOAA BWET	920.00	
<b>Total 63020 Conference Expense</b>	<b>1,615.00</b>	<b>1,250.00</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
63030 Hotels		5,189.00
310000-63030 Hotel - Operating	139.00	
<b>Total 63030 Hotels</b>	<b>139.00</b>	<b>5,189.00</b>
63040 Parking & tolls		
310000-63040 Parking & tolls - Operating	16.36	
310007-63040 Parking & tolls - FLRACEP	5.25	
<b>Total 63040 Parking &amp; tolls</b>	<b>21.61</b>	
63050 Vehicle rental		1,139.74
<b>Total 63000 Travel</b>	<b>3,023.35</b>	<b>7,578.74</b>
63100 Vehicle expenses		
63110 Vehicle gas & fuel		182.99
310000-63110 Vehicle gas & fuel - Operating	149.20	
<b>Total 63110 Vehicle gas &amp; fuel</b>	<b>149.20</b>	<b>182.99</b>
<b>Total 63100 Vehicle expenses</b>	<b>149.20</b>	<b>182.99</b>
64000 Office expenses		-0.06
310000-64000 Office expenses - Operating	872.03	
64050 Bank fees & service charges		3.50
310000-64050 Bank fees & service charges - Operating	601.86	
310001-64050 Bank fees & service charges - Donations	10.50	
<b>Total 64050 Bank fees &amp; service charges</b>	<b>612.36</b>	<b>3.50</b>
64100 Equipment lease & maintenance		42.01
310000-64100 Equipment lease & maintenance - Operating	100.85	
<b>Total 64100 Equipment lease &amp; maintenance</b>	<b>100.85</b>	<b>42.01</b>
64150 Memberships & subscriptions		778.68
310000-64150 Memberships & subscriptions - Operating	470.33	
310001-64150 Memberships & subscriptions - Donations	55.27	
<b>Total 64150 Memberships &amp; subscriptions</b>	<b>525.60</b>	<b>778.68</b>
64200 Merchant account fees		116.86
64250 Office supplies		955.66
310000-64250 Office supplies - Operating	552.59	
310005-64250 Office supplies - NOAA IJA Perdido	32.98	
<b>Total 64250 Office supplies</b>	<b>585.57</b>	<b>955.66</b>
64300 Parking (deleted)		10.19
64350 Printing & photocopying		141.00
310000-64350 Printing & photocopying - Operating	895.00	
<b>Total 64350 Printing &amp; photocopying</b>	<b>895.00</b>	<b>141.00</b>
64400 Shipping & postage		9.65
64450 Small tools & equipment		1,503.11

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
64500 Software & apps		1,056.54
310000-64500 Software & apps - Operating	1,029.97	
<b>Total 64500 Software &amp; apps</b>	<b>1,029.97</b>	<b>1,056.54</b>
<b>Total 64000 Office expenses</b>	<b>4,621.38</b>	<b>4,617.14</b>
64275 Business license & fees		
310000-64275 Business license & fees - Operating	143.48	
<b>Total 64275 Business license &amp; fees</b>	<b>143.48</b>	
65000 Insurance		4,712.46
310000-65000 Insurance - Operating	3,441.86	
<b>Total 65000 Insurance</b>	<b>3,441.86</b>	<b>4,712.46</b>
65100 Advertising & marketing		
310000-65100 Advertising & marketing - Operating	160.83	
310001-65100 Advertising & marketing - Donations	6,144.89	
310005-65100 Advertising & marketing - NOAA IJJA Perdido	865.92	
310006-65100 Advertising & marketing - NOAA IJJA RAE	621.00	
65102 Website ads		244.00
310000-65102 Websites ads - Operating	176.00	
<b>Total 65102 Website ads</b>	<b>176.00</b>	<b>244.00</b>
<b>Total 65100 Advertising &amp; marketing</b>	<b>7,968.64</b>	<b>244.00</b>
65700 Contract & professional fees		
310000-65700 Contract & professional fees - Operating	41,345.50	
310004-65700 Contract & professional fees - NOAA IJJA Pensacola	130,521.90	
310005-65700 Contract & professional fees - NOAA IJJA Perdido	5,500.00	
310008-65700 Contract & professional fees - DEP L099	9,375.00	
65200 Legal fees		3,510.00
310000-65200 Legal fees - Operating	522.50	
<b>Total 65200 Legal fees</b>	<b>522.50</b>	<b>3,510.00</b>
65300 Accounting fees		14,914.43
<b>Total 65700 Contract &amp; professional fees</b>	<b>187,264.90</b>	<b>18,424.43</b>
65720 Service charges		70.00
65800 Supplies		259.14
310000-65800 Supplies - Operating	428.14	
310001-65800 Supplies - Donations	106.56	
310004-65800 Supplies - NOAA IJJA Pensacola	124.19	
310005-65800 Supplies - NOAA IJJA Perdido	332.84	
310006-65800 Supplies - NOAA IJJA RAE	15.99	
Supplies & materials (deleted)		786.28
<b>Total 65800 Supplies</b>	<b>1,007.72</b>	<b>1,045.42</b>
65901 Meals		137.50

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

January - March, 2025

	TOTAL	
	JAN - MAR, 2025	JAN - MAR, 2024 (PY)
66050 Training and Safety		
310000-66050 Training and Safety - Operating	63.00	
<b>Total 66050 Training and Safety</b>	<b>63.00</b>	
66101 Awards & grants to others		
310004-66101 Awards & grants to others - NOAA IJJA Pensacola	298,274.76	
310005-66101 Awards & grants to others - NOAA IJJA Perdido	3,070.06	
310006-66101 Awards & grants to others - NOAA IJJA RAE	10,307.48	
310008-66101 Awards & grants to others - DEP L099	17,863.55	
<b>Total 66101 Awards &amp; grants to others</b>	<b>329,515.85</b>	
66102 Community Involvement		
310001-66102 Community Involvement - Donations	442.36	
<b>Total 66102 Community Involvement</b>	<b>442.36</b>	
81700 Other Business Expenses		750.00
<b>Total Expenditures</b>	<b>\$744,645.46</b>	<b>\$160,078.82</b>
<b>NET OPERATING REVENUE</b>	<b>\$ -121,992.60</b>	<b>\$ -150,584.17</b>
Other Expenditures		
81000 Depreciation		
310002-81000 Depreciation - FDEP OWP02	2,351.31	
310006-81000 Depreciation - NOAA IJJA RAE	147.84	
<b>Total 81000 Depreciation</b>	<b>2,499.15</b>	
<b>Total Other Expenditures</b>	<b>\$2,499.15</b>	<b>\$0.00</b>
<b>NET OTHER REVENUE</b>	<b>\$ -2,499.15</b>	<b>\$0.00</b>
<b>NET REVENUE</b>	<b>\$ -124,491.75</b>	<b>\$ -150,584.17</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
<b>Revenue</b>		
40000 Contributed income		375,069.02
310000-40000 Contributed Income - Operating	3,500.00	
45000 Corporate & foundation grants		
310003-45000 Corporate & foundation grants - UWF FY23-24 Appropriation	55,345.17	
310007-45000 Corporate & foundation grants - FLRACEP	11,261.12	
<b>Total 45000 Corporate &amp; foundation grants</b>	<b>66,606.29</b>	
46000 Government grants & contracts		
310002-46000 Government grants & contracts - FDEP OWP02	94,379.78	
310004-46000 Government grants & contracts - NOAA IJJA Pensacola	572,169.28	
310005-46000 Government grants & contracts - NOAA IJJA Perdido	54,118.87	
310006-46000 Government grants & contracts - NOAA IJJA RAE	37,487.07	
310008-46000 Government grants & contracts - DEP L099	44,082.91	
310009-46000 Government grants & contracts - DEP RES13	5,849.48	
310010-46000 Government grants & contracts - Resilient FL	2,032.92	
310011-46000 Government grants & contracts - NOAA BWET	2,141.53	
<b>Total 46000 Government grants &amp; contracts</b>	<b>812,261.84</b>	
47000 In-kind donations		
310000-47000 In-Kind Donations - Operating	17,500.00	
<b>Total 47000 In-kind donations</b>	<b>17,500.00</b>	
<b>Total 40000 Contributed income</b>	<b>899,868.13</b>	<b>375,069.02</b>
48000 Donations	0.00	18,505.05
310001-48000 Donations	21,229.60	
<b>Total 48000 Donations</b>	<b>21,229.60</b>	<b>18,505.05</b>
49000 Membership Fees		
310000-49000 Membership Fees - Operating	318,593.55	
<b>Total 49000 Membership Fees</b>	<b>318,593.55</b>	
87000 Investment income		
87100 Interest Income		5,294.63
310000-87100 Interest Income - Operating	6,515.29	
<b>Total 87100 Interest Income</b>	<b>6,515.29</b>	<b>5,294.63</b>
<b>Total 87000 Investment income</b>	<b>6,515.29</b>	<b>5,294.63</b>
<b>Total Revenue</b>	<b>\$1,246,206.57</b>	<b>\$398,868.70</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
<b>Expenditures</b>		
60000 Payroll expenses		1,370.00
60010 Salaries & wages		149,677.33
310000-60010 Salaries & wages - Operating	76,762.50	
310001-60010 Salaries & wages - Donations	40.26	
310002-60010 Salaries & wages - FDEP OWP02	9,779.37	
310003-60010 Salaries & wages - UWF FY23-24 Appropriation	43,204.92	
310004-60010 Salaries & wages - NOAA IJJA Pensacola	58,754.63	
310005-60010 Salaries & wages - NOAA IJJA Perdido	15,980.33	
310006-60010 Salaries & wages - NOAA IJJA RAE	5,479.23	
310007-60010 Salaries & wages - FLRACEP	7,405.06	
310008-60010 Salaries & wages - DEP L099	12,382.12	
310009-60010 Salaries & wages - DEP RES13	4,621.55	
310010-60010 Salaries & wages - Resilient FL	1,498.71	
<b>Total 60010 Salaries &amp; wages</b>	<b>235,908.68</b>	<b>149,677.33</b>
60210 FICA tax		11,450.39
310000-60210 FICA tax - Operating	5,539.68	
310001-60210 FICA tax - Donations	6.51	
310002-60210 FICA tax - FDEP OWP02	656.78	
310003-60210 FICA tax - UWF FY23-24 Appropriation	3,138.84	
310004-60210 FICA tax - NOAA IJJA Pensacola	4,161.14	
310005-60210 FICA tax - NOAA IJJA Perdido	1,172.84	
310006-60210 FICA tax - NOAA IJJA RAE	395.13	
310007-60210 FICA tax - FLRACEP	521.27	
310008-60210 FICA tax - DEP L099	919.52	
310009-60210 FICA tax - DEP RES13	316.75	
310010-60210 FICA tax - Resilient FL	104.52	
<b>Total 60210 FICA tax</b>	<b>16,932.98</b>	<b>11,450.39</b>
60230 FL SUTA		1,820.38
310000-60230 FL SUTA - Operating	-830.32	
310001-60230 FL SUTA - Donations	-23.91	
310002-60230 FL SUTA - FDEP OWP02	-376.65	
310003-60230 FL SUTA - UWF FY23-24 Appropriation	-447.89	
310004-60230 FL SUTA - NOAA IJJA Pensacola	-50.25	
310005-60230 FL SUTA - NOAA IJJA Perdido	-20.02	
310006-60230 FL SUTA - NOAA IJJA RAE	-39.77	
310007-60230 FL SUTA - FLRACEP	-36.77	
310008-60230 FL SUTA - DEP L099	-4.97	
310010-60230 FL SUTA - Resilient FL	-0.72	
310011-60230 FL SUTA - NOAA BWET	-26.21	
<b>Total 60230 FL SUTA</b>	<b>-1,857.48</b>	<b>1,820.38</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
60300 Health insurance & accident plans		27,750.51
310000-60300 Health insurance & accident plans - Operating	7,150.36	
310001-60300 Health insurance & accident plans - Donations	172.99	
310002-60300 Health insurance & accident plans - FDEP OWP02	897.49	
310003-60300 Health insurance & accident plans - UWF FY23-24 Appropriation	4,967.79	
310004-60300 Health insurance & accident plans - NOAA IJJA Pensacola	6,993.29	
310005-60300 Health insurance & accident plans - NOAA IJJA Perdido	2,470.83	
310006-60300 Health insurance & accident plans - NOAA IJJA RAE	812.61	
310007-60300 Health insurance & accident plans - FLRACEP	663.79	
310008-60300 Health insurance & accident plans - DEP L099	1,882.25	
310009-60300 Health insurance & accident plans - DEP RES13	485.98	
310010-60300 Health insurance & accident plans - Resilient FL	238.51	
<b>Total 60300 Health insurance &amp; accident plans</b>	<b>26,735.89</b>	<b>27,750.51</b>
60301 HSA ER		4,000.00
310000-60301 HSA ER - Operating	8,700.00	
<b>Total 60301 HSA ER</b>	<b>8,700.00</b>	<b>4,000.00</b>
60340 Reimbursement		4,884.93
310000-60340 Reimbursement - Operating	2,870.33	
310001-60340 Reimbursement - Donations	203.24	
310002-60340 Reimbursement - FDEP OWP02	-5.01	
310003-60340 Reimbursement - UWF FY23-24 Appropriation	-23.58	
310004-60340 Reimbursement - NOAA IJJA Pensacola	-25.59	
310005-60340 Reimbursement - NOAA IJJA Perdido	42.63	
310006-60340 Reimbursement - NOAA IJJA RAE	1,010.98	
310007-60340 Reimbursement - FLRACEP	79.59	
310008-60340 Reimbursement - DEP L099	-12.32	
310010-60340 Reimbursement - Resilient FL	-0.53	
<b>Total 60340 Reimbursement</b>	<b>4,139.74</b>	<b>4,884.93</b>
60400 Employee retirement plan		
310000-60400 Employee retirement plan - Operating	6,792.74	
310001-60400 Employee retirement plan - Donations	199.50	
310002-60400 Employee retirement plan - FDEP OWP02	948.45	
310003-60400 Employee retirement plan - UWF FY23-24 Appropriation	4,505.09	
310004-60400 Employee retirement plan - NOAA IJJA Pensacola	5,808.40	
310005-60400 Employee retirement plan - NOAA IJJA Perdido	2,006.38	
310006-60400 Employee retirement plan - NOAA IJJA RAE	759.50	
310007-60400 Employee retirement plan - FLRACEP	501.41	
310008-60400 Employee retirement plan - DEP L099	1,677.76	
310009-60400 Employee retirement plan - DEP RES13	425.20	
310010-60400 Employee retirement plan - Resilient FL	192.43	
<b>Total 60400 Employee retirement plan</b>	<b>23,816.86</b>	

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
60500 Payroll fees		
310000-60500 Payroll fees - Operating	1,163.67	
<b>Total 60500 Payroll fees</b>	<b>1,163.67</b>	
<b>Total 60000 Payroll expenses</b>	<b>315,540.34</b>	<b>200,953.54</b>
62000 Occupancy		
62100 Rent		
310000-62100 Rent - Operating	42,000.00	
310001-62100 Rent - Donations	700.00	
310005-62100 Rent - NOAA IJJA Perdido	250.00	
<b>Total 62100 Rent</b>	<b>42,950.00</b>	
62300 Utilities		304.22
310000-62300 Utilities - Operating	303.35	
<b>Total 62300 Utilities</b>	<b>303.35</b>	<b>304.22</b>
<b>Total 62000 Occupancy</b>	<b>43,253.35</b>	<b>304.22</b>
63000 Travel		
63010 Airfare		34.00
310011-63010 Airfare - NOAA BWET	1,247.74	
<b>Total 63010 Airfare</b>	<b>1,247.74</b>	<b>34.00</b>
63020 Conference Expense		1,250.00
310000-63020 Conference expense - Operating	695.00	
310011-63020 Conference expense - NOAA BWET	920.00	
<b>Total 63020 Conference Expense</b>	<b>1,615.00</b>	<b>1,250.00</b>
63030 Hotels		7,886.20
310000-63030 Hotel - Operating	139.00	
310004-63030 Hotel - NOAA IJJA Pensacola	1,742.30	
310006-63030 Hotel - NOAA IJJA RAE	1,742.30	
<b>Total 63030 Hotels</b>	<b>3,623.60</b>	<b>7,886.20</b>
63040 Parking & tolls		
310000-63040 Parking & tolls - Operating	24.52	
310007-63040 Parking & tolls - FLRACEP	5.25	
<b>Total 63040 Parking &amp; tolls</b>	<b>29.77</b>	
63050 Vehicle rental		1,139.74
310004-63050 Vehicle Rental - NOAA IJJA Pensacola	241.92	
<b>Total 63050 Vehicle rental</b>	<b>241.92</b>	<b>1,139.74</b>
<b>Total 63000 Travel</b>	<b>6,758.03</b>	<b>10,309.94</b>
63100 Vehicle expenses		
63110 Vehicle gas & fuel		182.99
310000-63110 Vehicle gas & fuel - Operating	193.36	
<b>Total 63110 Vehicle gas &amp; fuel</b>	<b>193.36</b>	<b>182.99</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
63112 Vehicle insurance		
310000-63112 Vehicle insurance - Operating	9,366.00	
<b>Total 63112 Vehicle insurance</b>	<b>9,366.00</b>	
63114 Vehicle registration		
310000-63114 Vehicle registration - Operating	443.77	
<b>Total 63114 Vehicle registration</b>	<b>443.77</b>	
<b>Total 63100 Vehicle expenses</b>	<b>10,003.13</b>	<b>182.99</b>
64000 Office expenses		434.93
310000-64000 Office expenses - Operating	1,061.97	
64050 Bank fees & service charges		656.70
310000-64050 Bank fees & service charges - Operating	1,206.36	
310001-64050 Bank fees & service charges - Donations	663.76	
<b>Total 64050 Bank fees &amp; service charges</b>	<b>1,870.12</b>	<b>656.70</b>
64100 Equipment lease & maintenance		3,194.88
310000-64100 Equipment lease & maintenance - Operating	126.21	
<b>Total 64100 Equipment lease &amp; maintenance</b>	<b>126.21</b>	<b>3,194.88</b>
64150 Memberships & subscriptions		1,833.48
310000-64150 Memberships & subscriptions - Operating	1,718.09	
310001-64150 Memberships & subscriptions - Donations	76.67	
<b>Total 64150 Memberships &amp; subscriptions</b>	<b>1,794.76</b>	<b>1,833.48</b>
64200 Merchant account fees		391.72
64250 Office supplies		2,105.55
310000-64250 Office supplies - Operating	2,930.54	
310005-64250 Office supplies - NOAA IJA Perdido	32.98	
<b>Total 64250 Office supplies</b>	<b>2,963.52</b>	<b>2,105.55</b>
64300 Parking (deleted)		21.83
64350 Printing & photocopying		141.00
310000-64350 Printing & photocopying - Operating	895.00	
<b>Total 64350 Printing &amp; photocopying</b>	<b>895.00</b>	<b>141.00</b>
64400 Shipping & postage		71.15
64450 Small tools & equipment		1,675.18
310007-64450 Small tools & equipment - FLRACEP	616.31	
<b>Total 64450 Small tools &amp; equipment</b>	<b>616.31</b>	<b>1,675.18</b>
64500 Software & apps		1,214.71
310000-64500 Software & apps - Operating	1,332.94	
<b>Total 64500 Software &amp; apps</b>	<b>1,332.94</b>	<b>1,214.71</b>
<b>Total 64000 Office expenses</b>	<b>10,660.83</b>	<b>11,741.13</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
64275 Business license & fees		
310000-64275 Business license & fees - Operating	143.48	
<b>Total 64275 Business license &amp; fees</b>	<b>143.48</b>	
65000 Insurance		6,919.22
310000-65000 Insurance - Operating	7,369.16	
Liability insurance		278.95
<b>Total 65000 Insurance</b>	<b>7,369.16</b>	<b>7,198.17</b>
65100 Advertising & marketing		
310000-65100 Advertising & marketing - Operating	2,555.83	
310001-65100 Advertising & marketing - Donations	6,144.89	
310005-65100 Advertising & marketing - NOAA IJJA Perdido	865.92	
310006-65100 Advertising & marketing - NOAA IJJA RAE	621.00	
65101 Social media		55.85
65102 Website ads		487.00
310000-65102 Websites ads - Operating	440.00	
<b>Total 65102 Website ads</b>	<b>440.00</b>	<b>487.00</b>
<b>Total 65100 Advertising &amp; marketing</b>	<b>10,627.64</b>	<b>542.85</b>
65700 Contract & professional fees		
310000-65700 Contract & professional fees - Operating	61,284.25	
310004-65700 Contract & professional fees - NOAA IJJA Pensacola	181,466.48	
310005-65700 Contract & professional fees - NOAA IJJA Perdido	5,500.00	
310008-65700 Contract & professional fees - DEP L099	9,375.00	
65200 Legal fees		27,182.00
310000-65200 Legal fees - Operating	605.00	
<b>Total 65200 Legal fees</b>	<b>605.00</b>	<b>27,182.00</b>
65300 Accounting fees		26,389.43
<b>Total 65700 Contract &amp; professional fees</b>	<b>258,230.73</b>	<b>53,571.43</b>
65720 Service charges		133.00
65800 Supplies		259.14
310000-65800 Supplies - Operating	605.34	
310001-65800 Supplies - Donations	547.46	
310004-65800 Supplies - NOAA IJJA Pensacola	124.19	
310005-65800 Supplies - NOAA IJJA Perdido	332.84	
310006-65800 Supplies - NOAA IJJA RAE	425.97	
Supplies & materials (deleted)		861.28
<b>Total 65800 Supplies</b>	<b>2,035.80</b>	<b>1,120.42</b>
65900 Entertainment Meals		6,315.12
65901 Meals		137.50

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity

October 2024 - March 2025

	TOTAL	
	OCT 2024 - MAR 2025	OCT 2023 - MAR 2024 (PY)
66050 Training and Safety		
310000-66050 Training and Safety - Operating	378.00	
<b>Total 66050 Training and Safety</b>	<b>378.00</b>	
66101 Awards & grants to others		
310002-66101 Awards & grants to others - FDEP OWP02	78,560.50	
310004-66101 Awards & grants to others - NOAA IIJA Pensacola	312,952.77	
310005-66101 Awards & grants to others - NOAA IIJA Perdido	25,484.14	
310006-66101 Awards & grants to others - NOAA IIJA RAE	25,984.44	
310008-66101 Awards & grants to others - DEP L099	17,863.55	
<b>Total 66101 Awards &amp; grants to others</b>	<b>460,845.40</b>	
66102 Community Involvement		
310001-66102 Community Involvement - Donations	11,264.20	
<b>Total 66102 Community Involvement</b>	<b>11,264.20</b>	
81700 Other Business Expenses		750.00
<b>Total Expenditures</b>	<b>\$1,137,110.09</b>	<b>\$293,260.31</b>
NET OPERATING REVENUE	<b>\$109,096.48</b>	<b>\$105,608.39</b>
Other Expenditures		
81000 Depreciation		
310002-81000 Depreciation - FDEP OWP02	3,918.85	
310006-81000 Depreciation - NOAA IIJA RAE	295.68	
<b>Total 81000 Depreciation</b>	<b>4,214.53</b>	
<b>Total Other Expenditures</b>	<b>\$4,214.53</b>	<b>\$0.00</b>
NET OTHER REVENUE	<b>\$ -4,214.53</b>	<b>\$0.00</b>
NET REVENUE	<b>\$104,881.95</b>	<b>\$105,608.39</b>

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

January - March, 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJA PENSACOLA	NOAA IJA PERDIDO	NOAA IJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
<b>Revenue</b>													
40000 Contributed income													\$0.00
310000-40000 Contributed Income - Operating						3,500.00							\$3,500.00
45000 Corporate & foundation grants													\$0.00
310003-45000 Corporate & foundation grants - UWF FY23-24 Appropriation												28,670.31	\$28,670.31
310007-45000 Corporate & foundation grants - FLRACEP					2,936.90								\$2,936.90
<b>Total 45000 Corporate &amp; foundation grants</b>					<b>2,936.90</b>							<b>28,670.31</b>	<b>\$31,607.21</b>
46000 Government grants & contracts													\$0.00
310002-46000 Government grants & contracts - FDEP OWP02				12,895.60									\$12,895.60
310004-46000 Government grants & contracts - NOAA IJA Pensacola								475,378.02					\$475,378.02
310005-46000 Government grants & contracts - NOAA IJA Perdido									23,730.48				\$23,730.48
310006-46000 Government grants & contracts - NOAA IJA RAE										14,351.53			\$14,351.53
310008-46000 Government grants & contracts - DEP L099	37,310.64												\$37,310.64
310009-46000 Government grants & contracts - DEP RES13		5,550.56											\$5,550.56
310010-46000 Government grants & contracts - Resilient FL											1,973.79		\$1,973.79
310011-46000 Government grants & contracts - NOAA BWET							2,167.74						\$2,167.74
<b>Total 46000 Government grants &amp; contracts</b>	<b>37,310.64</b>	<b>5,550.56</b>		<b>12,895.60</b>			<b>2,167.74</b>	<b>475,378.02</b>	<b>23,730.48</b>	<b>14,351.53</b>	<b>1,973.79</b>		<b>\$573,358.36</b>
47000 In-kind donations													\$0.00
310000-47000 In-Kind Donations - Operating						7,000.00							\$7,000.00
<b>Total 47000 In-kind donations</b>						<b>7,000.00</b>							<b>\$7,000.00</b>
<b>Total 40000 Contributed income</b>	<b>37,310.64</b>	<b>5,550.56</b>		<b>12,895.60</b>	<b>2,936.90</b>	<b>10,500.00</b>	<b>2,167.74</b>	<b>475,378.02</b>	<b>23,730.48</b>	<b>14,351.53</b>	<b>1,973.79</b>	<b>28,670.31</b>	<b>\$615,465.57</b>
48000 Donations			0.00										\$0.00
310001-48000 Donations			2,800.00										\$2,800.00
<b>Total 48000 Donations</b>			<b>2,800.00</b>										<b>\$2,800.00</b>
87000 Investment income													\$0.00
87100 Interest Income													\$0.00
310000-87100 Interest Income - Operating						4,387.29							\$4,387.29
<b>Total 87100 Interest Income</b>						<b>4,387.29</b>							<b>\$4,387.29</b>
<b>Total 87000 Investment income</b>						<b>4,387.29</b>							<b>\$4,387.29</b>
<b>Total Revenue</b>	<b>\$37,310.64</b>	<b>\$5,550.56</b>	<b>\$2,800.00</b>	<b>\$12,895.60</b>	<b>\$2,936.90</b>	<b>\$14,887.29</b>	<b>\$2,167.74</b>	<b>\$475,378.02</b>	<b>\$23,730.48</b>	<b>\$14,351.53</b>	<b>\$1,973.79</b>	<b>\$28,670.31</b>	<b>\$622,652.86</b>
<b>Expenditures</b>													
60000 Payroll expenses													\$0.00
60010 Salaries & wages													\$0.00
310000-60010 Salaries & wages - Operating						43,830.43							\$43,830.43
310001-60010 Salaries & wages - Donations			292.50										\$292.50
310002-60010 Salaries & wages - FDEP OWP02				8,655.50									\$8,655.50
310003-60010 Salaries & wages - UWF FY23-24 Appropriation												22,559.88	\$22,559.88
310004-60010 Salaries & wages - NOAA IJA Pensacola								36,317.93					\$36,317.93
310005-60010 Salaries & wages - NOAA IJA Perdido									10,277.78				\$10,277.78
310006-60010 Salaries & wages - NOAA IJA RAE										2,396.16			\$2,396.16
310007-60010 Salaries & wages - FLRACEP					874.34								\$874.34
310008-60010 Salaries & wages - DEP L099	7,577.31												\$7,577.31
310009-60010 Salaries & wages - DEP RES13		4,390.47											\$4,390.47
310010-60010 Salaries & wages - Resilient FL											1,545.44		\$1,545.44
<b>Total 60010 Salaries &amp; wages</b>	<b>7,577.31</b>	<b>4,390.47</b>	<b>292.50</b>	<b>8,655.50</b>	<b>874.34</b>	<b>43,830.43</b>		<b>36,317.93</b>	<b>10,277.78</b>	<b>2,396.16</b>	<b>1,545.44</b>	<b>22,559.88</b>	<b>\$138,717.74</b>
60210 FICA tax													\$0.00
310000-60210 FICA tax - Operating						3,217.04							\$3,217.04
310001-60210 FICA tax - Donations			22.38										\$22.38
310002-60210 FICA tax - FDEP OWP02				577.34									\$577.34
310003-60210 FICA tax - UWF FY23-24 Appropriation												1,598.10	\$1,598.10
310004-60210 FICA tax - NOAA IJA Pensacola								2,554.08					\$2,554.08
310005-60210 FICA tax - NOAA IJA Perdido									751.34				\$751.34
310006-60210 FICA tax - NOAA IJA RAE										172.08			\$172.08
310007-60210 FICA tax - FLRACEP					59.87								\$59.87
310008-60210 FICA tax - DEP L099	563.30												\$563.30
310009-60210 FICA tax - DEP RES13		303.35											\$303.35
310010-60210 FICA tax - Resilient FL											107.84		\$107.84
<b>Total 60210 FICA tax</b>	<b>563.30</b>	<b>303.35</b>	<b>22.38</b>	<b>577.34</b>	<b>59.87</b>	<b>3,217.04</b>		<b>2,554.08</b>	<b>751.34</b>	<b>172.08</b>	<b>107.84</b>	<b>1,598.10</b>	<b>\$9,926.72</b>
60230 FL SUTA													\$0.00
310000-60230 FL SUTA - Operating						-170.24							\$-170.24
<b>Total 60230 FL SUTA</b>						<b>-170.24</b>							<b>\$-170.24</b>

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

January - March, 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJA PENSACOLA	NOAA IJA PERDIDO	NOAA IJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
60300 Health insurance & accident plans													\$0.00
310000-60300 Health insurance & accident plans - Operating						3,244.25							\$3,244.25
310001-60300 Health insurance & accident plans - Donations			98.61										\$98.61
310002-60300 Health insurance & accident plans - FDEP OWP02				743.87									\$743.87
310003-60300 Health insurance & accident plans - UWF FY23-24 Appropriation												2,069.18	\$2,069.18
310004-60300 Health insurance & accident plans - NOAA IJA Pensacola								3,826.94					\$3,826.94
310005-60300 Health insurance & accident plans - NOAA IJA Perdido									1,400.28				\$1,400.28
310006-60300 Health insurance & accident plans - NOAA IJA RAE										307.19			\$307.19
310007-60300 Health insurance & accident plans - FLRACEP					40.08								\$40.08
310008-60300 Health insurance & accident plans - DEP L099	980.12												\$980.12
310009-60300 Health insurance & accident plans - DEP RES13		431.54											\$431.54
310010-60300 Health insurance & accident plans - Resilient FL												213.72	\$213.72
<b>Total 60300 Health insurance &amp; accident plans</b>	<b>980.12</b>	<b>431.54</b>	<b>98.61</b>	<b>743.87</b>	<b>40.08</b>	<b>3,244.25</b>		<b>3,826.94</b>	<b>1,400.28</b>	<b>307.19</b>	<b>213.72</b>	<b>2,069.18</b>	<b>\$13,355.78</b>
60301 HSA ER													\$0.00
310000-60301 HSA ER - Operating						7,700.00							\$7,700.00
<b>Total 60301 HSA ER</b>						<b>7,700.00</b>							<b>\$7,700.00</b>
60340 Reimbursement													\$0.00
310000-60340 Reimbursement - Operating						523.73							\$523.73
310005-60340 Reimbursement - NOAA IJA Perdido									52.63				\$52.63
310007-60340 Reimbursement - FLRACEP													\$80.01
<b>Total 60340 Reimbursement</b>						<b>523.73</b>			<b>52.63</b>				<b>\$656.37</b>
60400 Employee retirement plan													\$0.00
310000-60400 Employee retirement plan - Operating						3,839.12							\$3,839.12
310002-60400 Employee retirement plan - FDEP OWP02				567.58									\$567.58
310003-60400 Employee retirement plan - UWF FY23-24 Appropriation												2,443.15	\$2,443.15
310004-60400 Employee retirement plan - NOAA IJA Pensacola								3,758.22					\$3,758.22
310005-60400 Employee retirement plan - NOAA IJA Perdido									1,196.65				\$1,196.65
310006-60400 Employee retirement plan - NOAA IJA RAE										383.79			\$383.79
310007-60400 Employee retirement plan - FLRACEP					372.14								\$372.14
310008-60400 Employee retirement plan - DEP L099	951.36												\$951.36
310009-60400 Employee retirement plan - DEP RES13		425.20											\$425.20
310010-60400 Employee retirement plan - Resilient FL												106.79	\$106.79
<b>Total 60400 Employee retirement plan</b>	<b>951.36</b>	<b>425.20</b>		<b>567.58</b>	<b>372.14</b>	<b>3,839.12</b>		<b>3,758.22</b>	<b>1,196.65</b>	<b>383.79</b>	<b>106.79</b>	<b>2,443.15</b>	<b>\$14,044.00</b>
60500 Payroll fees													\$0.00
310000-60500 Payroll fees - Operating						671.67							\$671.67
<b>Total 60500 Payroll fees</b>						<b>671.67</b>							<b>\$671.67</b>
<b>Total 60000 Payroll expenses</b>	<b>10,072.09</b>	<b>5,550.56</b>	<b>413.49</b>	<b>10,544.29</b>	<b>1,426.44</b>	<b>62,856.00</b>		<b>46,457.17</b>	<b>13,678.68</b>	<b>3,259.22</b>	<b>1,973.79</b>	<b>28,670.31</b>	<b>\$184,902.04</b>
62000 Occupancy													\$0.00
62100 Rent													\$0.00
310000-62100 Rent - Operating						21,000.00							\$21,000.00
310001-62100 Rent - Donations			700.00										\$700.00
310005-62100 Rent - NOAA IJA Perdido									250.00				\$250.00
<b>Total 62100 Rent</b>			<b>700.00</b>			<b>21,000.00</b>			<b>250.00</b>				<b>\$21,950.00</b>
62300 Utilities													\$0.00
310000-62300 Utilities - Operating						151.68							\$151.68
<b>Total 62300 Utilities</b>						<b>151.68</b>							<b>\$151.68</b>
<b>Total 62000 Occupancy</b>			<b>700.00</b>			<b>21,151.68</b>			<b>250.00</b>				<b>\$22,101.68</b>
63000 Travel													\$0.00
63010 Airfare													\$0.00
310011-63010 Airfare - NOAA BWET							1,247.74						\$1,247.74
<b>Total 63010 Airfare</b>							<b>1,247.74</b>						<b>\$1,247.74</b>
63020 Conference Expense													\$0.00
310000-63020 Conference expense - Operating						695.00							\$695.00
310011-63020 Conference expense - NOAA BWET							920.00						\$920.00
<b>Total 63020 Conference Expense</b>						<b>695.00</b>	<b>920.00</b>						<b>\$1,615.00</b>
63030 Hotels													\$0.00
310000-63030 Hotel - Operating						139.00							\$139.00
<b>Total 63030 Hotels</b>						<b>139.00</b>							<b>\$139.00</b>
63040 Parking & tolls													\$0.00
310000-63040 Parking & tolls - Operating						16.36							\$16.36
310007-63040 Parking & tolls - FLRACEP					5.25								\$5.25
<b>Total 63040 Parking &amp; tolls</b>					<b>5.25</b>	<b>16.36</b>							<b>\$21.61</b>
<b>Total 63000 Travel</b>					<b>5.25</b>	<b>850.36</b>	<b>2,167.74</b>						<b>\$3,023.35</b>
63100 Vehicle expenses													\$0.00
63110 Vehicle gas & fuel													\$0.00
310000-63110 Vehicle gas & fuel - Operating						149.20							\$149.20
<b>Total 63110 Vehicle gas &amp; fuel</b>						<b>149.20</b>							<b>\$149.20</b>
<b>Total 63100 Vehicle expenses</b>						<b>149.20</b>							<b>\$149.20</b>

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

January - March, 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
64000 Office expenses													\$0.00
310000-64000 Office expenses - Operating						872.03							\$872.03
64050 Bank fees & service charges													\$0.00
310000-64050 Bank fees & service charges - Operating						601.86							\$601.86
310001-64050 Bank fees & service charges - Donations			10.50										\$10.50
<b>Total 64050 Bank fees &amp; service charges</b>			<b>10.50</b>			<b>601.86</b>							<b>\$612.36</b>
64100 Equipment lease & maintenance													\$0.00
310000-64100 Equipment lease & maintenance - Operating						100.85							\$100.85
<b>Total 64100 Equipment lease &amp; maintenance</b>						<b>100.85</b>							<b>\$100.85</b>
64150 Memberships & subscriptions													\$0.00
310000-64150 Memberships & subscriptions - Operating						470.33							\$470.33
310001-64150 Memberships & subscriptions - Donations			55.27										\$55.27
<b>Total 64150 Memberships &amp; subscriptions</b>			<b>55.27</b>			<b>470.33</b>							<b>\$525.60</b>
64250 Office supplies													\$0.00
310000-64250 Office supplies - Operating						552.59							\$552.59
310005-64250 Office supplies - NOAA IJJA Perdido									32.98				\$32.98
<b>Total 64250 Office supplies</b>						<b>552.59</b>			<b>32.98</b>				<b>\$585.57</b>
64350 Printing & photocopying													\$0.00
310000-64350 Printing & photocopying - Operating						895.00							\$895.00
<b>Total 64350 Printing &amp; photocopying</b>						<b>895.00</b>							<b>\$895.00</b>
64500 Software & apps													\$0.00
310000-64500 Software & apps - Operating						1,029.97							\$1,029.97
<b>Total 64500 Software &amp; apps</b>						<b>1,029.97</b>							<b>\$1,029.97</b>
<b>Total 64000 Office expenses</b>			<b>65.77</b>			<b>4,522.63</b>			<b>32.98</b>				<b>\$4,621.38</b>
64275 Business license & fees													\$0.00
310000-64275 Business license & fees - Operating						143.48							\$143.48
<b>Total 64275 Business license &amp; fees</b>						<b>143.48</b>							<b>\$143.48</b>
65000 Insurance													\$0.00
310000-65000 Insurance - Operating						3,441.86							\$3,441.86
<b>Total 65000 Insurance</b>						<b>3,441.86</b>							<b>\$3,441.86</b>
65100 Advertising & marketing													\$0.00
310000-65100 Advertising & marketing - Operating						160.83							\$160.83
310001-65100 Advertising & marketing - Donations			6,144.89										\$6,144.89
310005-65100 Advertising & marketing - NOAA IJJA Perdido									865.92				\$865.92
310006-65100 Advertising & marketing - NOAA IJJA RAE										621.00			\$621.00
65102 Website ads													\$0.00
310000-65102 Websites ads - Operating						176.00							\$176.00
<b>Total 65102 Website ads</b>						<b>176.00</b>							<b>\$176.00</b>
<b>Total 65100 Advertising &amp; marketing</b>			<b>6,144.89</b>			<b>336.83</b>			<b>865.92</b>	<b>621.00</b>			<b>\$7,968.64</b>
65700 Contract & professional fees													\$0.00
310000-65700 Contract & professional fees - Operating						41,345.50							\$41,345.50
310004-65700 Contract & professional fees - NOAA IJJA Pensacola								130,521.90					\$130,521.90
310005-65700 Contract & professional fees - NOAA IJJA Perdido									5,500.00				\$5,500.00
310008-65700 Contract & professional fees - DEP L099	9,375.00												\$9,375.00
65200 Legal fees													\$0.00
310000-65200 Legal fees - Operating						522.50							\$522.50
<b>Total 65200 Legal fees</b>						<b>522.50</b>							<b>\$522.50</b>
<b>Total 65700 Contract &amp; professional fees</b>	<b>9,375.00</b>					<b>41,868.00</b>		<b>130,521.90</b>	<b>5,500.00</b>				<b>\$187,264.90</b>
65800 Supplies													\$0.00
310000-65800 Supplies - Operating						428.14							\$428.14
310001-65800 Supplies - Donations			106.56										\$106.56
310004-65800 Supplies - NOAA IJJA Pensacola								124.19					\$124.19
310005-65800 Supplies - NOAA IJJA Perdido									332.84				\$332.84
310006-65800 Supplies - NOAA IJJA RAE										15.99			\$15.99
<b>Total 65800 Supplies</b>			<b>106.56</b>			<b>428.14</b>		<b>124.19</b>	<b>332.84</b>	<b>15.99</b>			<b>\$1,007.72</b>
66050 Training and Safety													\$0.00
310000-66050 Training and Safety - Operating						63.00							\$63.00
<b>Total 66050 Training and Safety</b>						<b>63.00</b>							<b>\$63.00</b>
66101 Awards & grants to others													\$0.00
310004-66101 Awards & grants to others - NOAA IJJA Pensacola								298,274.76					\$298,274.76
310005-66101 Awards & grants to others - NOAA IJJA Perdido									3,070.06				\$3,070.06
310006-66101 Awards & grants to others - NOAA IJJA RAE										10,307.48			\$10,307.48
310008-66101 Awards & grants to others - DEP L099	17,863.55												\$17,863.55
<b>Total 66101 Awards &amp; grants to others</b>	<b>17,863.55</b>							<b>298,274.76</b>	<b>3,070.06</b>	<b>10,307.48</b>			<b>\$329,515.85</b>
66102 Community Involvement													\$0.00
310001-66102 Community Involvement - Donations			442.36										\$442.36
<b>Total 66102 Community Involvement</b>			<b>442.36</b>										<b>\$442.36</b>
<b>Total Expenditures</b>	<b>\$37,310.64</b>	<b>\$5,550.56</b>	<b>\$7,873.07</b>	<b>\$10,544.29</b>	<b>\$1,431.69</b>	<b>\$135,811.18</b>	<b>\$2,167.74</b>	<b>\$475,378.02</b>	<b>\$23,730.48</b>	<b>\$14,203.69</b>	<b>\$1,973.79</b>	<b>\$28,670.31</b>	<b>\$744,645.46</b>
NET OPERATING REVENUE	\$0.00	\$0.00	\$ -5,073.07	\$2,351.31	\$1,505.21	\$ -120,923.89	\$0.00	\$0.00	\$0.00	\$147.84	\$0.00	\$0.00	\$ -121,992.60

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

January - March, 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
Other Expenditures													
81000 Depreciation													\$0.00
310002-81000 Depreciation - FDEP OWP02				2,351.31									\$2,351.31
310006-81000 Depreciation - NOAA IJJA RAE										147.84			\$147.84
<b>Total 81000 Depreciation</b>				<b>2,351.31</b>						<b>147.84</b>			<b>\$2,499.15</b>
<b>Total Other Expenditures</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,351.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$147.84</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,499.15</b>
NET OTHER REVENUE	\$0.00	\$0.00	\$0.00	\$ -2,351.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -147.84	\$0.00	\$0.00	\$ -2,499.15
NET REVENUE	\$0.00	\$0.00	\$ -5,073.07	\$0.00	\$1,505.21	\$ -120,923.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -124,491.75

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity by Class

October 2024 - March 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
Revenue													
40000 Contributed income													\$0.00
310000-40000 Contributed Income - Operating						3,500.00							\$3,500.00
45000 Corporate & foundation grants													\$0.00
310003-45000 Corporate & foundation grants - UWF FY23-24 Appropriation												55,345.17	\$55,345.17
310007-45000 Corporate & foundation grants - FLRACEP					11,261.12								\$11,261.12
<b>Total 45000 Corporate &amp; foundation grants</b>					<b>11,261.12</b>							<b>55,345.17</b>	<b>\$66,606.29</b>
46000 Government grants & contracts													\$0.00
310002-46000 Government grants & contracts - FDEP OWP02				94,379.78									\$94,379.78
310004-46000 Government grants & contracts - NOAA IJJA Pensacola								572,169.28					\$572,169.28
310005-46000 Government grants & contracts - NOAA IJJA Perdido									54,118.87				\$54,118.87
310006-46000 Government grants & contracts - NOAA IJJA RAE										37,487.07			\$37,487.07
310008-46000 Government grants & contracts - DEP L099	44,082.91												\$44,082.91
310009-46000 Government grants & contracts - DEP RES13		5,849.48											\$5,849.48
310010-46000 Government grants & contracts - Resilient FL											2,032.92		\$2,032.92
310011-46000 Government grants & contracts - NOAA BWET							2,141.53						\$2,141.53
<b>Total 46000 Government grants &amp; contracts</b>	<b>44,082.91</b>	<b>5,849.48</b>		<b>94,379.78</b>			<b>2,141.53</b>	<b>572,169.28</b>	<b>54,118.87</b>	<b>37,487.07</b>	<b>2,032.92</b>		<b>\$812,261.84</b>
47000 In-kind donations													\$0.00
310000-47000 In-Kind Donations - Operating						17,500.00							\$17,500.00
<b>Total 47000 In-kind donations</b>						<b>17,500.00</b>							<b>\$17,500.00</b>
<b>Total 40000 Contributed income</b>	<b>44,082.91</b>	<b>5,849.48</b>		<b>94,379.78</b>	<b>11,261.12</b>	<b>21,000.00</b>	<b>2,141.53</b>	<b>572,169.28</b>	<b>54,118.87</b>	<b>37,487.07</b>	<b>2,032.92</b>	<b>55,345.17</b>	<b>\$899,868.13</b>
48000 Donations			0.00										\$0.00
310001-48000 Donations			21,229.60										\$21,229.60
<b>Total 48000 Donations</b>			<b>21,229.60</b>										<b>\$21,229.60</b>
49000 Membership Fees													\$0.00
310000-49000 Membership Fees - Operating						318,593.55							\$318,593.55
<b>Total 49000 Membership Fees</b>						<b>318,593.55</b>							<b>\$318,593.55</b>
87000 Investment income													\$0.00
87100 Interest Income													\$0.00
310000-87100 Interest Income - Operating						6,515.29							\$6,515.29
<b>Total 87100 Interest Income</b>						<b>6,515.29</b>							<b>\$6,515.29</b>
<b>Total 87000 Investment income</b>						<b>6,515.29</b>							<b>\$6,515.29</b>
<b>Total Revenue</b>	<b>\$44,082.91</b>	<b>\$5,849.48</b>	<b>\$21,229.60</b>	<b>\$94,379.78</b>	<b>\$11,261.12</b>	<b>\$346,108.84</b>	<b>\$2,141.53</b>	<b>\$572,169.28</b>	<b>\$54,118.87</b>	<b>\$37,487.07</b>	<b>\$2,032.92</b>	<b>\$55,345.17</b>	<b>\$1,246,206.57</b>
Expenditures													
60000 Payroll expenses													\$0.00
60010 Salaries & wages													\$0.00
310000-60010 Salaries & wages - Operating						76,762.50							\$76,762.50
310001-60010 Salaries & wages - Donations			40.26										\$40.26
310002-60010 Salaries & wages - FDEP OWP02				9,779.37									\$9,779.37
310003-60010 Salaries & wages - UWF FY23-24 Appropriation												43,204.92	\$43,204.92
310004-60010 Salaries & wages - NOAA IJJA Pensacola								58,754.63					\$58,754.63
310005-60010 Salaries & wages - NOAA IJJA Perdido									15,980.33				\$15,980.33
310006-60010 Salaries & wages - NOAA IJJA RAE										5,479.23			\$5,479.23
310007-60010 Salaries & wages - FLRACEP					7,405.06								\$7,405.06
310008-60010 Salaries & wages - DEP L099	12,382.12												\$12,382.12
310009-60010 Salaries & wages - DEP RES13		4,621.55											\$4,621.55
310010-60010 Salaries & wages - Resilient FL											1,498.71		\$1,498.71
<b>Total 60010 Salaries &amp; wages</b>	<b>12,382.12</b>	<b>4,621.55</b>	<b>40.26</b>	<b>9,779.37</b>	<b>7,405.06</b>	<b>76,762.50</b>		<b>58,754.63</b>	<b>15,980.33</b>	<b>5,479.23</b>	<b>1,498.71</b>	<b>43,204.92</b>	<b>\$235,908.68</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity by Class

October 2024 - March 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
60210 FICA tax													\$0.00
310000-60210 FICA tax - Operating						5,539.68							\$5,539.68
310001-60210 FICA tax - Donations			6.51										\$6.51
310002-60210 FICA tax - FDEP OWP02				656.78									\$656.78
310003-60210 FICA tax - UWF FY23-24 Appropriation												3,138.84	\$3,138.84
310004-60210 FICA tax - NOAA IJJA Pensacola								4,161.14					\$4,161.14
310005-60210 FICA tax - NOAA IJJA Perdido									1,172.84				\$1,172.84
310006-60210 FICA tax - NOAA IJJA RAE										395.13			\$395.13
310007-60210 FICA tax - FLRACEP					521.27								\$521.27
310008-60210 FICA tax - DEP L099	919.52												\$919.52
310009-60210 FICA tax - DEP RES13		316.75											\$316.75
310010-60210 FICA tax - Resilient FL											104.52		\$104.52
<b>Total 60210 FICA tax</b>	<b>919.52</b>	<b>316.75</b>	<b>6.51</b>	<b>656.78</b>	<b>521.27</b>	<b>5,539.68</b>		<b>4,161.14</b>	<b>1,172.84</b>	<b>395.13</b>	<b>104.52</b>	<b>3,138.84</b>	<b>\$16,932.98</b>
60230 FL SUTA													\$0.00
310000-60230 FL SUTA - Operating						-830.32							\$ -830.32
310001-60230 FL SUTA - Donations			-23.91										\$ -23.91
310002-60230 FL SUTA - FDEP OWP02				-376.65									\$ -376.65
310003-60230 FL SUTA - UWF FY23-24 Appropriation												-447.89	\$ -447.89
310004-60230 FL SUTA - NOAA IJJA Pensacola								-50.25					\$ -50.25
310005-60230 FL SUTA - NOAA IJJA Perdido									-20.02				\$ -20.02
310006-60230 FL SUTA - NOAA IJJA RAE										-39.77			\$ -39.77
310007-60230 FL SUTA - FLRACEP					-36.77								\$ -36.77
310008-60230 FL SUTA - DEP L099	-4.97												\$ -4.97
310010-60230 FL SUTA - Resilient FL											-0.72		\$ -0.72
310011-60230 FL SUTA - NOAA BWET							-26.21						\$ -26.21
<b>Total 60230 FL SUTA</b>	<b>-4.97</b>		<b>-23.91</b>	<b>-376.65</b>	<b>-36.77</b>	<b>-830.32</b>	<b>-26.21</b>	<b>-50.25</b>	<b>-20.02</b>	<b>-39.77</b>	<b>-0.72</b>	<b>-447.89</b>	<b>\$ -1,857.48</b>
60300 Health insurance & accident plans													\$0.00
310000-60300 Health insurance & accident plans - Operating						7,150.36							\$7,150.36
310001-60300 Health insurance & accident plans - Donations			172.99										\$172.99
310002-60300 Health insurance & accident plans - FDEP OWP02				897.49									\$897.49
310003-60300 Health insurance & accident plans - UWF FY23-24 Appropriation												4,967.79	\$4,967.79
310004-60300 Health insurance & accident plans - NOAA IJJA Pensacola								6,993.29					\$6,993.29
310005-60300 Health insurance & accident plans - NOAA IJJA Perdido									2,470.83				\$2,470.83
310006-60300 Health insurance & accident plans - NOAA IJJA RAE										812.61			\$812.61
310007-60300 Health insurance & accident plans - FLRACEP					663.79								\$663.79
310008-60300 Health insurance & accident plans - DEP L099	1,882.25												\$1,882.25
310009-60300 Health insurance & accident plans - DEP RES13		485.98											\$485.98
310010-60300 Health insurance & accident plans - Resilient FL											238.51		\$238.51
<b>Total 60300 Health insurance &amp; accident plans</b>	<b>1,882.25</b>	<b>485.98</b>	<b>172.99</b>	<b>897.49</b>	<b>663.79</b>	<b>7,150.36</b>		<b>6,993.29</b>	<b>2,470.83</b>	<b>812.61</b>	<b>238.51</b>	<b>4,967.79</b>	<b>\$26,735.89</b>
60301 HSA ER													\$0.00
310000-60301 HSA ER - Operating						8,700.00							\$8,700.00
<b>Total 60301 HSA ER</b>						<b>8,700.00</b>							<b>\$8,700.00</b>
60340 Reimbursement													\$0.00
310000-60340 Reimbursement - Operating						2,870.33							\$2,870.33
310001-60340 Reimbursement - Donations			203.24										\$203.24
310002-60340 Reimbursement - FDEP OWP02				-5.01									\$ -5.01
310003-60340 Reimbursement - UWF FY23-24 Appropriation												-23.58	\$ -23.58
310004-60340 Reimbursement - NOAA IJJA Pensacola								-25.59					\$ -25.59
310005-60340 Reimbursement - NOAA IJJA Perdido									42.63				\$42.63
310006-60340 Reimbursement - NOAA IJJA RAE										1,010.98			\$1,010.98
310007-60340 Reimbursement - FLRACEP					79.59								\$79.59
310008-60340 Reimbursement - DEP L099	-12.32												\$ -12.32
310010-60340 Reimbursement - Resilient FL											-0.53		\$ -0.53
<b>Total 60340 Reimbursement</b>	<b>-12.32</b>		<b>203.24</b>	<b>-5.01</b>	<b>79.59</b>	<b>2,870.33</b>		<b>-25.59</b>	<b>42.63</b>	<b>1,010.98</b>	<b>-0.53</b>	<b>-23.58</b>	<b>\$4,139.74</b>

# Pensacola and Perdido Bays Estuary Program, Inc.

## Statement of Activity by Class

October 2024 - March 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
60400 Employee retirement plan													\$0.00
310000-60400 Employee retirement plan - Operating						6,792.74							\$6,792.74
310001-60400 Employee retirement plan - Donations			199.50										\$199.50
310002-60400 Employee retirement plan - FDEP OWP02				948.45									\$948.45
310003-60400 Employee retirement plan - UWF FY23-24 Appropriation												4,505.09	\$4,505.09
310004-60400 Employee retirement plan - NOAA IJJA Pensacola								5,808.40					\$5,808.40
310005-60400 Employee retirement plan - NOAA IJJA Perdido									2,006.38				\$2,006.38
310006-60400 Employee retirement plan - NOAA IJJA RAE										759.50			\$759.50
310007-60400 Employee retirement plan - FLRACEP					501.41								\$501.41
310008-60400 Employee retirement plan - DEP L099	1,677.76												\$1,677.76
310009-60400 Employee retirement plan - DEP RES13		425.20											\$425.20
310010-60400 Employee retirement plan - Resilient FL											192.43		\$192.43
<b>Total 60400 Employee retirement plan</b>	<b>1,677.76</b>	<b>425.20</b>	<b>199.50</b>	<b>948.45</b>	<b>501.41</b>	<b>6,792.74</b>		<b>5,808.40</b>	<b>2,006.38</b>	<b>759.50</b>	<b>192.43</b>	<b>4,505.09</b>	<b>\$23,816.86</b>
60500 Payroll fees													\$0.00
310000-60500 Payroll fees - Operating						1,163.67							\$1,163.67
<b>Total 60500 Payroll fees</b>						<b>1,163.67</b>							<b>\$1,163.67</b>
<b>Total 60000 Payroll expenses</b>	<b>16,844.36</b>	<b>5,849.48</b>	<b>598.59</b>	<b>11,900.43</b>	<b>9,134.35</b>	<b>108,148.96</b>	<b>-26.21</b>	<b>75,641.62</b>	<b>21,652.99</b>	<b>8,417.68</b>	<b>2,032.92</b>	<b>55,345.17</b>	<b>\$315,540.34</b>
62000 Occupancy													\$0.00
62100 Rent													\$0.00
310000-62100 Rent - Operating						42,000.00							\$42,000.00
310001-62100 Rent - Donations			700.00										\$700.00
310005-62100 Rent - NOAA IJJA Perdido									250.00				\$250.00
<b>Total 62100 Rent</b>			<b>700.00</b>			<b>42,000.00</b>			<b>250.00</b>				<b>\$42,950.00</b>
62300 Utilities													\$0.00
310000-62300 Utilities - Operating						303.35							\$303.35
<b>Total 62300 Utilities</b>						<b>303.35</b>							<b>\$303.35</b>
<b>Total 62000 Occupancy</b>			<b>700.00</b>			<b>42,303.35</b>			<b>250.00</b>				<b>\$43,253.35</b>
63000 Travel													\$0.00
63010 Airfare													\$0.00
310011-63010 Airfare - NOAA BWET							1,247.74						\$1,247.74
<b>Total 63010 Airfare</b>							<b>1,247.74</b>						<b>\$1,247.74</b>
63020 Conference Expense													\$0.00
310000-63020 Conference expense - Operating						695.00							\$695.00
310011-63020 Conference expense - NOAA BWET							920.00						\$920.00
<b>Total 63020 Conference Expense</b>						<b>695.00</b>	<b>920.00</b>						<b>\$1,615.00</b>
63030 Hotels													\$0.00
310000-63030 Hotel - Operating						139.00							\$139.00
310004-63030 Hotel - NOAA IJJA Pensacola								1,742.30					\$1,742.30
310006-63030 Hotel - NOAA IJJA RAE										1,742.30			\$1,742.30
<b>Total 63030 Hotels</b>						<b>139.00</b>		<b>1,742.30</b>		<b>1,742.30</b>			<b>\$3,623.60</b>
63040 Parking & tolls													\$0.00
310000-63040 Parking & tolls - Operating						24.52							\$24.52
310007-63040 Parking & tolls - FLRACEP					5.25								\$5.25
<b>Total 63040 Parking &amp; tolls</b>					<b>5.25</b>	<b>24.52</b>							<b>\$29.77</b>
63050 Vehicle rental													\$0.00
310004-63050 Vehicle Rental - NOAA IJJA Pensacola								241.92					\$241.92
<b>Total 63050 Vehicle rental</b>								<b>241.92</b>					<b>\$241.92</b>
<b>Total 63000 Travel</b>					<b>5.25</b>	<b>858.52</b>	<b>2,167.74</b>	<b>1,984.22</b>		<b>1,742.30</b>			<b>\$6,758.03</b>
63100 Vehicle expenses													\$0.00
63110 Vehicle gas & fuel													\$0.00
310000-63110 Vehicle gas & fuel - Operating						193.36							\$193.36
<b>Total 63110 Vehicle gas &amp; fuel</b>						<b>193.36</b>							<b>\$193.36</b>
63112 Vehicle insurance													\$0.00
310000-63112 Vehicle insurance - Operating						9,366.00							\$9,366.00
<b>Total 63112 Vehicle insurance</b>						<b>9,366.00</b>							<b>\$9,366.00</b>

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

October 2024 - March 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
63114 Vehicle registration													\$0.00
310000-63114 Vehicle registration - Operating						443.77							\$443.77
<b>Total 63114 Vehicle registration</b>						<b>443.77</b>							<b>\$443.77</b>
<b>Total 63100 Vehicle expenses</b>						<b>10,003.13</b>							<b>\$10,003.13</b>
64000 Office expenses													\$0.00
310000-64000 Office expenses - Operating						1,061.97							\$1,061.97
64050 Bank fees & service charges													\$0.00
310000-64050 Bank fees & service charges - Operating						1,206.36							\$1,206.36
310001-64050 Bank fees & service charges - Donations			663.76										\$663.76
<b>Total 64050 Bank fees &amp; service charges</b>			<b>663.76</b>			<b>1,206.36</b>							<b>\$1,870.12</b>
64100 Equipment lease & maintenance													\$0.00
310000-64100 Equipment lease & maintenance - Operating						126.21							\$126.21
<b>Total 64100 Equipment lease &amp; maintenance</b>						<b>126.21</b>							<b>\$126.21</b>
64150 Memberships & subscriptions													\$0.00
310000-64150 Memberships & subscriptions - Operating						1,718.09							\$1,718.09
310001-64150 Memberships & subscriptions - Donations			76.67										\$76.67
<b>Total 64150 Memberships &amp; subscriptions</b>			<b>76.67</b>			<b>1,718.09</b>							<b>\$1,794.76</b>
64250 Office supplies													\$0.00
310000-64250 Office supplies - Operating						2,930.54							\$2,930.54
310005-64250 Office supplies - NOAA IJJA Perdido									32.98				\$32.98
<b>Total 64250 Office supplies</b>						<b>2,930.54</b>			<b>32.98</b>				<b>\$2,963.52</b>
64350 Printing & photocopying													\$0.00
310000-64350 Printing & photocopying - Operating						895.00							\$895.00
<b>Total 64350 Printing &amp; photocopying</b>						<b>895.00</b>							<b>\$895.00</b>
64450 Small tools & equipment													\$0.00
310007-64450 Small tools & equipment - FLRACEP					616.31								\$616.31
<b>Total 64450 Small tools &amp; equipment</b>					<b>616.31</b>								<b>\$616.31</b>
64500 Software & apps													\$0.00
310000-64500 Software & apps - Operating						1,332.94							\$1,332.94
<b>Total 64500 Software &amp; apps</b>						<b>1,332.94</b>							<b>\$1,332.94</b>
<b>Total 64000 Office expenses</b>			<b>740.43</b>		<b>616.31</b>	<b>9,271.11</b>			<b>32.98</b>				<b>\$10,660.83</b>
64275 Business license & fees													\$0.00
310000-64275 Business license & fees - Operating						143.48							\$143.48
<b>Total 64275 Business license &amp; fees</b>						<b>143.48</b>							<b>\$143.48</b>
65000 Insurance													\$0.00
310000-65000 Insurance - Operating						7,369.16							\$7,369.16
<b>Total 65000 Insurance</b>						<b>7,369.16</b>							<b>\$7,369.16</b>
65100 Advertising & marketing													\$0.00
310000-65100 Advertising & marketing - Operating						2,555.83							\$2,555.83
310001-65100 Advertising & marketing - Donations			6,144.89										\$6,144.89
310005-65100 Advertising & marketing - NOAA IJJA Perdido									865.92				\$865.92
310006-65100 Advertising & marketing - NOAA IJJA RAE										621.00			\$621.00
65102 Website ads													\$0.00
310000-65102 Websites ads - Operating						440.00							\$440.00
<b>Total 65102 Website ads</b>						<b>440.00</b>							<b>\$440.00</b>
<b>Total 65100 Advertising &amp; marketing</b>			<b>6,144.89</b>			<b>2,995.83</b>			<b>865.92</b>	<b>621.00</b>			<b>\$10,627.64</b>
65700 Contract & professional fees													\$0.00
310000-65700 Contract & professional fees - Operating						61,284.25							\$61,284.25
310004-65700 Contract & professional fees - NOAA IJJA Pensacola								181,466.48					\$181,466.48
310005-65700 Contract & professional fees - NOAA IJJA Perdido									5,500.00				\$5,500.00
310008-65700 Contract & professional fees - DEP L099	9,375.00												\$9,375.00
65200 Legal fees													\$0.00
310000-65200 Legal fees - Operating						605.00							\$605.00
<b>Total 65200 Legal fees</b>						<b>605.00</b>							<b>\$605.00</b>
<b>Total 65700 Contract &amp; professional fees</b>	<b>9,375.00</b>					<b>61,889.25</b>		<b>181,466.48</b>	<b>5,500.00</b>				<b>\$258,230.73</b>

Pensacola and Perdido Bays Estuary Program, Inc.

Statement of Activity by Class

October 2024 - March 2025

	DEP L099	DEP RES13	DONATIONS	FDEP OWP02	FLRACEP	GENERAL OPERATING	NOAA BWET	NOAA IJJA PENSACOLA	NOAA IJJA PERDIDO	NOAA IJJA RAE	RESILIENT FL	UWF FY23-24 APPROPRIATION	TOTAL
65800 Supplies													\$0.00
310000-65800 Supplies - Operating						605.34							\$605.34
310001-65800 Supplies - Donations			547.46										\$547.46
310004-65800 Supplies - NOAA IJJA Pensacola								124.19					\$124.19
310005-65800 Supplies - NOAA IJJA Perdido									332.84				\$332.84
310006-65800 Supplies - NOAA IJJA RAE										425.97			\$425.97
<b>Total 65800 Supplies</b>			<b>547.46</b>			<b>605.34</b>		<b>124.19</b>	<b>332.84</b>	<b>425.97</b>			<b>\$2,035.80</b>
66050 Training and Safety													\$0.00
310000-66050 Training and Safety - Operating						378.00							\$378.00
<b>Total 66050 Training and Safety</b>						<b>378.00</b>							<b>\$378.00</b>
66101 Awards & grants to others													\$0.00
310002-66101 Awards & grants to others - FDEP OWP02				78,560.50									\$78,560.50
310004-66101 Awards & grants to others - NOAA IJJA Pensacola								312,952.77					\$312,952.77
310005-66101 Awards & grants to others - NOAA IJJA Perdido									25,484.14				\$25,484.14
310006-66101 Awards & grants to others - NOAA IJJA RAE										25,984.44			\$25,984.44
310008-66101 Awards & grants to others - DEP L099	17,863.55												\$17,863.55
<b>Total 66101 Awards &amp; grants to others</b>	<b>17,863.55</b>			<b>78,560.50</b>				<b>312,952.77</b>	<b>25,484.14</b>	<b>25,984.44</b>			<b>\$460,845.40</b>
66102 Community Involvement													\$0.00
310001-66102 Community Involvement - Donations			11,264.20										\$11,264.20
<b>Total 66102 Community Involvement</b>			<b>11,264.20</b>										<b>\$11,264.20</b>
<b>Total Expenditures</b>	<b>\$44,082.91</b>	<b>\$5,849.48</b>	<b>\$19,995.57</b>	<b>\$90,460.93</b>	<b>\$9,755.91</b>	<b>\$243,966.13</b>	<b>\$2,141.53</b>	<b>\$572,169.28</b>	<b>\$54,118.87</b>	<b>\$37,191.39</b>	<b>\$2,032.92</b>	<b>\$55,345.17</b>	<b>\$1,137,110.09</b>
NET OPERATING REVENUE	\$0.00	\$0.00	\$1,234.03	\$3,918.85	\$1,505.21	\$102,142.71	\$0.00	\$0.00	\$0.00	\$295.68	\$0.00	\$0.00	\$109,096.48
Other Expenditures													\$0.00
81000 Depreciation													\$0.00
310002-81000 Depreciation - FDEP OWP02				3,918.85									\$3,918.85
310006-81000 Depreciation - NOAA IJJA RAE										295.68			\$295.68
<b>Total 81000 Depreciation</b>				<b>3,918.85</b>						<b>295.68</b>			<b>\$4,214.53</b>
<b>Total Other Expenditures</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,918.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$295.68</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,214.53</b>
NET OTHER REVENUE	\$0.00	\$0.00	\$0.00	\$-3,918.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$-295.68	\$0.00	\$0.00	\$-4,214.53
NET REVENUE	\$0.00	\$0.00	\$1,234.03	\$0.00	\$1,505.21	\$102,142.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104,881.95



**Agenda Item 6.d.**

**Approval of FY23-24 990 Form**

Background: PPBEP's accounting services provider, Carr, Riggs, and Ingram, has prepared the enclosed 990 Form for FY23-24. PPBEP requested an extension earlier in the year. The 990 submittal is now due August 15<sup>th</sup>.

Recommendation: Recommend the Subcommittee recommend approval of the FY23-24 990 Form to the Board.

Financial Impact: For fiscal year 2023-2024, PPBEP's total assets were \$423,851 and total liabilities were \$375,330, with net assets of \$48,521.

Legal Review: N/A

July 17, 2025

Pensacola and Perdido Bays  
Estuary Program  
226 S Palafox Place  
Pensacola, FL 32502

Pensacola and Perdido Bays Estuary Program:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by August 15, 2025.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,



CRI Advisors

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, 2024

Form header section containing organization name (PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM), address (226 S PALAFOX PLACE, PENSACOLA, FL 32502), principal officer (MATT POSNER), and other identifying information.

Part I Summary

Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, governance metrics, revenue breakdown, expense breakdown, and asset/liability totals.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block form with fields for officer signature (MATT POSNER), preparer name (HEATHER JOURDAN), firm name (CRI ADVISORS, LLC), and EIN (22-3335061).

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

Form 990 (2023)

\*\*-\*\*\*9384 Page 2

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
**PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM SERVES AS A TRUSTED SOURCE FOR RESIDENTS, BUSINESSES, INDUSTRY, AND THE COMMUNITY ON ISSUES RELATING TO PRESERVING, RESTORING, IMPROVING AND MAINTAINING THE NATURAL HABITAT AND ECOSYSTEM OF THE BAYS, ESTUARIES AND WATERSHEDS OF**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ **480,836.** including grants of \$ ) (Revenue \$ **1,203,996.** )  
**PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM SERVES AS A TRUSTED SOURCE FOR RESIDENTS, BUSINESSES, INDUSTRY, AND THE COMMUNITY ON ISSUES RELATING TO PRESERVING, RESTORING, IMPROVING AND MAINTAINING THE NATURAL HABITAT AND ECOSYSTEM OF THE BAYS, ESTUARIES AND WATERSHEDS OF PENSACOLA AND PERDIDO BAYS.**

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses **480,836.**

Form 990 (2023)

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

**PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM**

Form 990 (2023)

\*\*-\*\*\*9384 Page 4

**Part IV Checklist of Required Schedules** *(continued)*

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	22	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	23	X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	24a	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	24b	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	24c	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	24d	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	25a	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	25b	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	26	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	27	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	28a	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	28b	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	28c	X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	29	X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	30	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	31	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	32	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	33	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	34	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	35a	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	35b	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	36	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	37	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	38	X

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	1a	9
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	1b	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	1c	

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		0
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	X
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>	X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<b>14b</b>	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>	X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>	X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	<b>17</b>	

**PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM**

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

			Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	<b>1a</b>	0		
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent	<b>1b</b>	0		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>			<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	<b>3</b>			<b>X</b>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<b>4</b>			<b>X</b>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?	<b>5</b>			<b>X</b>
<b>6</b> Did the organization have members or stockholders?	<b>6</b>			<b>X</b>
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<b>7a</b>			<b>X</b>
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7b</b>			<b>X</b>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b> The governing body?	<b>8a</b>		<b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>		<b>X</b>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	<b>9</b>			<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	<b>10a</b>			<b>X</b>
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10b</b>			
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>11a</b>			<b>X</b>
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b>			<b>X</b>
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b>			
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	<b>12c</b>			
<b>13</b> Did the organization have a written whistleblower policy?	<b>13</b>			<b>X</b>
<b>14</b> Did the organization have a written document retention and destruction policy?	<b>14</b>			<b>X</b>
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>15a</b>			<b>X</b>
<b>b</b> Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	<b>15b</b>			<b>X</b>
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>			<b>X</b>
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**MATT POSNER - (850)595-1479**  
**226 SOUTH PALAFOX PLACE, PENSACOLA, FL 32502**

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) WOODROW SPEED DIRECTOR	3.00	X					0.	0.	0.	
(2) COLTEN WRIGHT DIRECTOR	3.00	X					0.	0.	0.	
(3) ROBERT BENDER DIRECTOR	3.00	X					0.	0.	0.	
(4) BENJAMIN BOUTWELL DIRECTOR	3.00	X					0.	0.	0.	
(5) VERNON COMPTON DIRECTOR	3.00	X					0.	0.	0.	
(6) CHERRY FITCH DIRECTOR	3.00	X					0.	0.	0.	
(7) MIKE KOHLER DIRECTOR	3.00	X					0.	0.	0.	
(8) JARED MOORE DIRECTOR	3.00	X					0.	0.	0.	
(9) MIKE NORBERG DIRECTOR	3.00	X					0.	0.	0.	
(10) KERRY SMITH DIRECTOR	3.00	X					0.	0.	0.	



PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

Form 990 (2023)

\*\*-\*\*\*9384 Page 9

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	78,429.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 42,000.				
	<b>h Total.</b> Add lines 1a-1f .....		78,429.				
Program Service Revenue	<b>2 a</b> <b>GOVERNMENT GRANTS AND MEMEBRSHIP FEES</b>	<b>Business Code</b>					
		713990	515,777.	515,777.			
	<b>b</b> <b>MEMEBRSHIP FEES</b>	713990	351,350.	351,350.			
	<b>c</b> <b>OTHER CONTRIBUTIONS</b>	713990	336,869.	336,869.			
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....		1,203,996.					
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		11,353.			11,353.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>					
	<b>c</b> Gain or (loss) .....	<b>7c</b>					
	<b>d</b> Net gain or (loss) .....						
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b> Less: direct expenses .....	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b> _____	<b>Business Code</b>					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions .....		1,293,778.	1,203,996.	0.	11,353.		

**PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM**

Form 990 (2023)

\*\*-\*\*\*9384 Page **10**

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	381,303.	8,052.	373,251.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	29,031.	1,218.	27,813.	
9 Other employee benefits .....				
10 Payroll taxes .....	31,937.	643.	31,294.	
11 Fees for services (nonemployees):				
a Management .....	72,386.		72,386.	
b Legal .....	35,298.		35,298.	
c Accounting .....	36,923.		36,923.	
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees .....				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion .....	4,172.	1,211.	2,961.	
13 Office expenses .....	7,982.		7,982.	
14 Information technology .....				
15 Royalties .....				
16 Occupancy .....	84,607.		84,607.	
17 Travel .....	10,928.	11.	10,917.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings .....	4,110.		4,110.	
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....				
23 Insurance .....	57,837.	1,109.	56,728.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <b>AWARDS TO OTHERS</b>	439,801.	439,801.		
b <b>OFFICE EXPENSES</b>	18,482.	18,482.		
c <b>SUPPLIES</b>	10,408.		10,408.	
d <b>MEALS</b>	8,386.	7,202.	1,184.	
e All other expenses	11,666.	3,107.	8,559.	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	1,245,257.	480,836.	764,421.	0.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

Form 990 (2023)

\*\* - \*\*\*9384 Page 11

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	0 .	<b>1</b>	173,605 .
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	0 .	<b>4</b>	213,969 .
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	0 .	<b>15</b>	36,277 .
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	0 .	<b>16</b>	423,851 .	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	0 .	<b>17</b>	173,670 .
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	0 .	<b>25</b>	201,660 .
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	0 .	<b>26</b>	375,330 .
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....		<b>27</b>	
	<b>28</b> Net assets with donor restrictions .....		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....	0 .	<b>29</b>	0 .
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....	0 .	<b>30</b>	0 .
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....	0 .	<b>31</b>	48,521 .
	<b>32</b> Total net assets or fund balances .....	0 .	<b>32</b>	48,521 .
<b>33</b> Total liabilities and net assets/fund balances .....	0 .	<b>33</b>	423,851 .	

Form 990 (2023)

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,293,778.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,245,257.
3	Revenue less expenses. Subtract line 2 from line 1	3	48,521.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	0.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	48,521.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		



PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....					78,429.	78,429.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....					78,429.	78,429.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						78,429.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....					78,429.	78,429.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						78,429.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	1,215,349.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	100.00	%
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>		%
<b>16a 33 1/3% support test - 2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2022 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM**

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

Schedule A (Form 990) 2023

\*\* - \*\*\*9384 Page 7

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule A (Form 990) 2023



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization **PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM** Employer identification number **\*\* - \*\*\* 9384**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023



PENSACOLA AND PERDIDO BAYS  
ESTUARY PROGRAM

Schedule D (Form 990) 2023

\*\* - \*\*\*9384 Page 3

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) PAYMENTS TO DEPOSIT	955.
(2) PREPAID EXPENSES	322.
(3) DUE FROM	35,000.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	36,277.

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CREDIT CARDS	4,688.
(3) ACCRUED PAYROLL	25,725.
(4) INSURANCE PAYABLE	2,955.
(5) DUE TO	35,000.
(6) DEFERRED REVENUE	133,292.
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	201,660.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2023



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2023**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization **PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM** Employer identification number **\*\*-\*\*\*9384**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial	X	1	42,000.	FAIR MARKET RENT
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization	PENSACOLA AND PERDIDO BAYS ESTUARY PROGRAM	Employer identification number **-***9384
--------------------------	-----------------------------------------------	----------------------------------------------

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
 BUSINESSES, INDUSTRY, AND THE COMMUNITY ON ISSUES RELATING TO  
 PRESERVING, RESTORING, IMPROVING AND MAINTAINING THE NATURAL HABITAT  
 AND ECOSYSTEM OF THE BAYS, ESTUARIES AND WATERSHEDS OF PENSACOLA AND  
 PERDIDO BAYS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
 PENSACOLA AND PERDIDO BAYS.

FORM 990, PART VI, SECTION B, LINE 11B:  
 REVIEWED BY GOVERNING BODY BEFORE SIGNATURE

FORM 990, PART VI, SECTION C, LINE 19:  
 UPON REQUEST



## Agenda Item 6.e.

### Approval of FY24-25 Mid-year Budget Amendment

Background: Based on revenue and expenditures through the 2<sup>nd</sup> quarter of FY2024-2025, staff propose the following mid-year budget amendments to the initial budget adopted by the Board in September 2024. The major budget amendments include:

- Decrease in personnel costs associated with not filling the Finance Manager position.
- Increase in equipment costs associated with the purchase of a vessel that is budgeted in PPBEP's NOAA Pensacola Grant. The vessel will support monitoring, restoration, and education activities.
- Increase in contractual associated with completing strategic planning.
- Increase in administrative services associated with an increase in Carr, Riggs, and Ingram's contract due to not filling the Finance Manager position.

Recommendation: Recommend the Subcommittee recommend approval of the FY24-25 Mid-year Budget Amendment to the Board.

Financial Impact: The Board adopted operating budget for FY24-25 is currently \$995,176.34. The proposed mid-year amendment for the FY24-25 operating budget totals \$1,060,901.13. Sufficient revenue exists to cover expenditures.

Legal Review: N/A

Pensacola & Perdido Bays Estuary Program FY 2024-2025 Operating Budget

Revenue	FY24-25 Adopted	FY24-25 Amendment	
<b>Local Contributions</b>	\$ 307,350.00	\$ 292,350.00	
<i>Escambia</i>	\$ 126,350.00	\$ 126,350.00	
<i>Gulf Breeze</i>	\$ 20,000.00	\$ 10,000.00	
<i>Milton</i>	\$ 15,000.00	\$ 15,000.00	
<i>Okaloosa</i>	\$ 10,000.00	\$ 5,000.00	
<i>Orange Beach</i>	\$ 20,000.00	\$ 20,000.00	
<i>Pensacola</i>	\$ 30,000.00	\$ 30,000.00	
<i>Santa Rosa</i>	\$ 86,000.00	\$ 86,000.00	
<b>State Contributions</b>	\$ 1,509,558.00	\$ 1,613,128.00	
<i>Legislative Appropriation (FY23-24)</i>	\$ 528,100.00	\$ 528,100.00	
<i>Legislative Appropriation (FY24-25)</i>	\$ 750,000.00	\$ 750,000.00	
<i>Legislative NWFL WQ Appropriation</i>	\$ 231,458.00	\$ 231,458.00	
<i>UWF/PPBEP Appropriation (FY24-25)</i>	\$ -	\$ -	
<i>Regional Resilience Entity</i>	\$ -	\$ 5,570.00	
<i>FWC SAV Mapping PO</i>	\$ -	\$ 98,000.00	
<b>Federal Contributions</b>	\$ -	\$ -	
<b>Competitive Grants</b>	\$ 19,302,158.26	\$ 19,337,158.26	
<i>NOAA BWET</i>	\$ 56,119.00	\$ 56,119.00	
<i>Resilient Florida</i>	\$ 687,280.28	\$ 687,280.28	
<i>DEP RESTORE 3b Carpenter Creek</i>	\$ 2,200,000.00	\$ 2,200,000.00	
<i>NOAA IIIA Pensacola</i>	\$ 10,993,372.00	\$ 10,993,372.00	
<i>NOAA IIIA Perdido</i>	\$ 1,628,962.00	\$ 1,628,962.00	
<i>NOAA IIIA RAE</i>	\$ 234,943.06	\$ 234,943.06	
<i>FLRACEP</i>	\$ 312,304.92	\$ 312,304.92	
<i>NRDA SRC Septic to Sewer Monitoring</i>	\$ 331,077.00	\$ 331,077.00	
<i>NFWF Orange Beach Marine Debris</i>	\$ -	\$ 35,000.00	
<i>NRDA MST</i>	\$ 2,858,100.00	\$ 2,858,100.00	
<b>Donations and Sponsorships</b>	\$ 43,033.69	\$ 38,729.00	
<b>Interest</b>	\$ -	\$ 6,515.29	
<b>Carry Forward</b>	\$ -	\$ -	
<b>Total Revenue</b>	\$ 21,162,099.95	\$ 21,287,880.55	
<b>Expenditures</b>			
<b>Personnel</b>	\$ 596,058.73	\$ 530,801.13	
<i>Executive Director</i>	\$ 104,677.66	\$ 104,677.66	
<i>Senior Scientist</i>	\$ 87,185.61	\$ 87,185.61	
<i>Community Outreach Coordinator</i>	\$ 60,198.01	\$ 60,198.01	
<i>Environmental Scientist</i>	\$ 64,355.20	\$ 64,355.20	
<i>Community Outreach Assistant</i>	\$ 44,133.44	\$ 44,133.44	
<i>Finance Manager</i>	\$ 61,984.00	\$ -	Position has not been filled. Funding reallocated to CRI contract for accounting support.
<i>Restoration Program Manager</i>	\$ 60,008.00	\$ 60,070.40	
<i>Coastal Restoration Coordinator</i>	\$ 51,916.80	\$ 51,916.80	
<i>Environmental Technician</i>	\$ 41,600.00	\$ 43,264.00	4% raise provided after six month probationary evaluation for exceptional performance.
<i>Internships</i>	\$ 20,000.00	\$ 15,000.00	Minor deduction to reflect actual time.
<b>Fringe Benefits</b>	\$ 172,817.62	\$ 150,200.00	Reflects actual projected fringe and payroll expenses.
<i>FICA</i>		\$ 34,000.00	
<i>FLSUTA</i>		\$ 4,000.00	
<i>Fringe Benefits</i>		\$ 110,000.00	
<i>Payroll Fees</i>		\$ 2,200.00	
<b>Total Personnel</b>	\$ 768,876.34	\$ 681,001.13	
<b>Travel</b>	\$ 20,000.00	\$ 20,000.00	
<b>Equipment</b>	\$ 7,500.00	\$ 72,600.00	
<i>Trailer</i>	\$ 7,500.00	\$ 8,500.00	Vessel trailer. NOAA Pensacola Grant.
<i>Vessel</i>	\$ -	\$ 64,100.00	Vessel. NOAA Pensacola Grant.
<b>Supplies</b>	\$ 36,500.00	\$ 37,500.00	
<i>Office Supplies</i>	\$ 3,000.00	\$ 3,000.00	
<i>Office Equipment</i>	\$ 6,000.00	\$ 6,000.00	
<i>Field Supplies</i>	\$ 3,000.00	\$ 3,000.00	
<i>Fuel</i>	\$ 3,000.00	\$ 1,000.00	Reduction in projected fuel costs.
<i>Maintenance</i>	\$ 5,000.00	\$ 5,000.00	
<i>Workshop/Meeting Refreshments/Rentals</i>	\$ 6,500.00	\$ 6,500.00	
<i>Education and Outreach</i>	\$ 10,000.00	\$ 10,000.00	
<i>Volunteer Support</i>	\$ -	\$ 1,000.00	Shirts and snacks for volunteers. Volunteer appreciation.
<i>Staff Uniforms</i>	\$ -	\$ 2,000.00	Staff uniform shirts.
<b>Communications</b>	\$ 4,800.00	\$ 2,700.00	
<i>Phones</i>	\$ 1,800.00	\$ 700.00	
<i>Website Hosting/Maintenance</i>	\$ 3,000.00	\$ 2,000.00	
<b>Fees and Dues</b>	\$ 24,500.00	\$ 25,500.00	
<i>Registrations</i>	\$ -	\$ 1,000.00	Registration for vehicle, vessel, and organization registration fees
<i>Subscriptions</i>	\$ 10,000.00	\$ 10,000.00	
<i>Memberships</i>	\$ 5,000.00	\$ 5,000.00	
<i>Sponsorship</i>	\$ 2,500.00	\$ 2,500.00	
<i>Professional Development</i>	\$ 6,000.00	\$ 6,000.00	
<i>Other Fees</i>	\$ 1,000.00	\$ 1,000.00	
<b>Contractual</b>	\$ 22,000.00	\$ 35,100.00	
<i>Consulting/Lobbying</i>	\$ 12,000.00	\$ 2,000.00	Reduction as contract is not anticipated to be executed until August 2025.
<i>Printer Lease</i>	\$ 2,500.00	\$ 600.00	
<i>Marketing Services</i>	\$ 7,500.00	\$ 7,500.00	
<i>Strategic Planning</i>	\$ -	\$ 25,000.00	Strategic Planning, Org. Restructuring
<b>Administrative Services</b>	\$ 99,000.00	\$ 171,500.00	
<i>Office Lease &amp; Utilities</i>	\$ 42,000.00	\$ 42,000.00	
<i>Accounting</i>	\$ 12,000.00	\$ 75,000.00	Increase due to not filling Finance Manager position. CRI providing bookkeeping support.
<i>Auditing</i>	\$ 15,000.00	\$ 15,000.00	
<i>Legal</i>	\$ 12,000.00	\$ 12,000.00	
<i>Insurance</i>	\$ 18,000.00	\$ 27,500.00	Increase due to cost of vehicle insurance.
<b>Other</b>	\$ 12,000.00	\$ 15,000.00	
<i>Fundraising</i>	\$ 12,000.00	\$ 15,000.00	
<b>Total Operating</b>	\$ 226,300.00	\$ 379,900.00	
<b>Total Personnel + Operating</b>	\$ 995,176.34	\$ 1,060,901.13	
<b>Total Work Plan</b>	\$ 4,108,031.84	\$ 4,108,031.84	
<b>Total Expenditures</b>	\$ 5,103,208.18	\$ 5,168,932.97	
<b>Grant Account Unencumbered</b>	\$ 16,058,891.77	\$ 16,118,947.58	

## Agenda Item 6.f.

### Approval of Proposed FY25-26 Operating Budget

Background: Staff has prepared the enclosed proposed operating budget for FY2025-2026. The budget proposes no new staffing over FY2024-2025 levels and includes a 3% cost of living increase for all staff and budget for merit-based raises. Staff is proposing a new organization structure go into effect October 1<sup>st</sup> (enclosed). This includes reprogramming the following positions: Finance Manager to Operations Manager; Community Outreach Coordinator to Outreach & Education Program Manager; and Community Outreach Assistant to Community Science Coordinator. Also of note is a salary adjustment for the Senior Scientist for greater organizational responsibility with the reorganization, and the Environmental Scientist to bring the salary inline with prevailing rates for personnel with doctorate degrees.

Other operating costs are relatively flat or reduced compared to FY24-25.

The budget detail shows all currently active and funded grant projects under Project Workplan. The remaining grant funds not anticipated to be encumbered during FY25-26 is shown as unencumbered in the Grant Account.

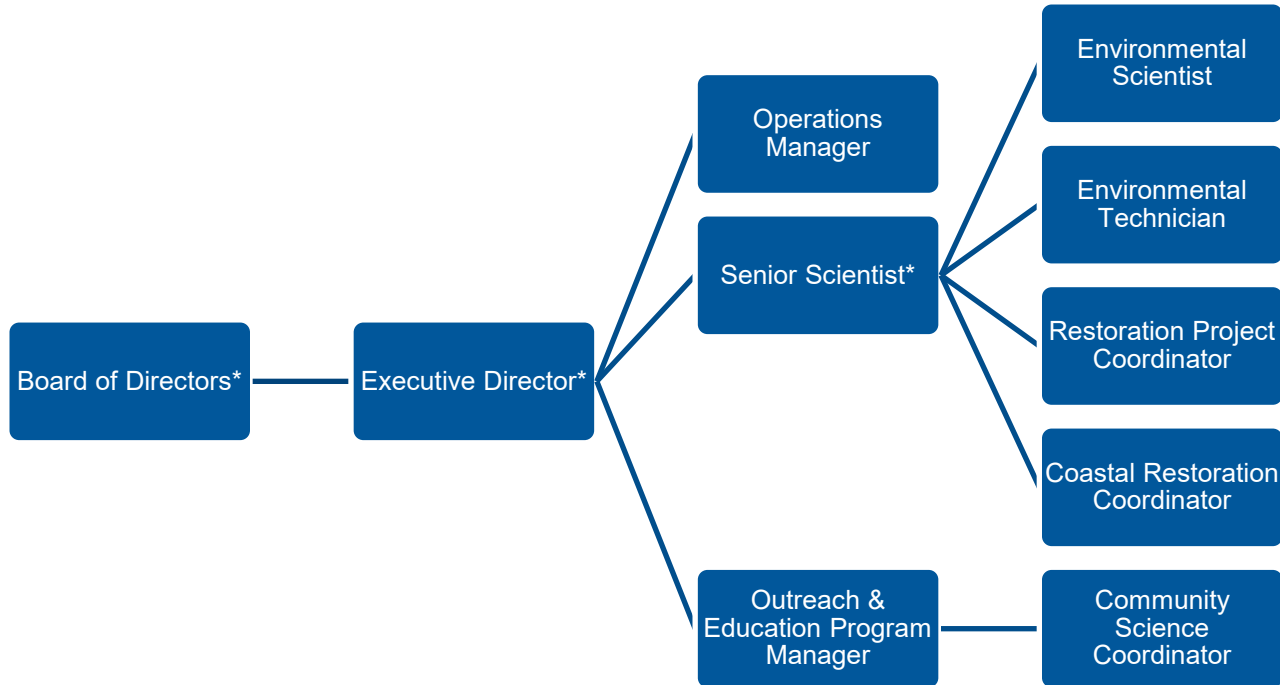
Several decisions over the summer will ultimately inform the final operating budget presented to the Board for approval in September. That includes local government contribution determinations, announcement of several pending grant applications, and National Estuary Program enrollment.

Please note the final proposed budget presented in September will change once actual projected carry forward amounts are determined based on third quarter expenditures, as well as the final project workplan is developed. The final budget will be presented to the Subcommittee and Board for final approval in September.

Recommendation: Recommend the Subcommittee recommend approval of the proposed FY25-26 Operating Budget to the Board.

Financial Impact: Assuming the FY25-26 Operating Budget were approved today, the operating budget would be \$1,056,722.83. As mentioned above, the final budget will be brought to the Board for final approval in September.

Legal Review: N/A



*\*Strategic Advisory Team*

---

**Pensacola and Perdido Bays Estuary Program FY 2025-2026 Proposed Operating Budget**

Revenue	FY24-25 Adopted As Amended	FY25-26 Proposed	
<b>Local Contributions</b>	<b>\$ 292,350.00</b>	<b>\$ 302,350.00</b>	
<i>Century</i>	\$ -	\$ -	
<i>Escambia</i>	\$ 126,350.00	\$ 126,350.00	
<i>Gulf Breeze</i>	\$ 10,000.00	\$ 15,000.00	
<i>Milton</i>	\$ 15,000.00	\$ 15,000.00	
<i>Okaloosa</i>	\$ 5,000.00	\$ 10,000.00	
<i>Orange Beach</i>	\$ 20,000.00	\$ 20,000.00	
<i>Pensacola</i>	\$ 30,000.00	\$ 30,000.00	
<i>Santa Rosa</i>	\$ 86,000.00	\$ 86,000.00	
<b>State Contributions</b>	<b>\$ 1,613,128.00</b>	<b>\$ 1,073,000.00</b>	
<i>Legislative Appropriation (FY23-24)</i>	\$ 528,100.00	\$ -	
<i>Legislative Appropriation (FY24-25)</i>	\$ 750,000.00	\$ -	
<i>Legislative NWFL WQ Appropriation</i>	\$ 231,458.00	\$ -	
<i>Legislative Appropriation (FY25-26)</i>	\$ -	\$ 975,000.00	
<i>Regional Resilience Entity</i>	\$ 5,570.00	\$ -	
<i>FWC SAV Mapping PO</i>	\$ 98,000.00	\$ 98,000.00	
<b>Federal Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Competitive Grants</b>	<b>\$ 19,337,158.26</b>	<b>\$ 10,750,000.00</b>	
<i>NOAA BWET</i>	\$ 56,119.00	\$ -	
<i>Resilient Florida</i>	\$ 687,280.28	\$ -	
<i>DEP RESTORE 3b Carpenter Creek</i>	\$ 2,200,000.00	\$ -	
<i>NOAA IJIA Pensacola</i>	\$ 10,993,372.00	\$ -	
<i>NOAA IJIA Perdido</i>	\$ 1,628,962.00	\$ -	
<i>NOAA IJIA RAE</i>	\$ 234,943.06	\$ -	
<i>FLRACEP</i>	\$ 312,304.92	\$ -	
<i>NRDA SRC Septic to Sewer Monitoring</i>	\$ 331,077.00	\$ -	
<i>NFWF Orange Beach Marine Debris</i>	\$ 35,000.00	\$ -	
<i>NRDA MST</i>	\$ 2,858,100.00	\$ -	
<i>EPA Water Quality</i>	\$ -	\$ 750,000.00	
<i>NFWF GEBF Oyster Restoration Initiative</i>	\$ -	\$ 10,000,000.00	
<b>Donations and Sponsorships</b>	<b>\$ 38,729.00</b>	<b>\$ 50,000.00</b>	
<b>Interest</b>	<b>\$ 6,515.29</b>	<b>\$ -</b>	
<b>Carry Forward</b>	<b>\$ -</b>	<b>\$ 20,944,716.26</b>	Carry forward totals all committed funds. Carry forward total will be updated at time of final budget presentation.
<b>Total Revenue</b>	<b>\$ 21,287,880.55</b>	<b>\$ 33,120,066.26</b>	
<b>Expenditures</b>			
<b>Personnel (Salary &amp; Wages)</b>	<b>\$ 530,801.13</b>	<b>\$ 629,760.71</b>	
<b>Fringe Benefits + Payroll Expenses</b>	<b>\$ 150,200.00</b>	<b>\$ 176,162.12</b>	
<b>Total Personnel</b>	<b>\$ 681,001.13</b>	<b>\$ 805,922.83</b>	
<b>Travel</b>	<b>\$ 20,000.00</b>	<b>\$ 20,000.00</b>	
<b>Equipment</b>	<b>\$ 72,600.00</b>	<b>\$ -</b>	
<i>Trailer</i>	\$ 8,500.00	\$ -	
<i>Truck</i>	\$ -	\$ -	
<i>Vessel</i>	\$ 64,100.00	\$ -	
<b>Supplies</b>	<b>\$ 37,500.00</b>	<b>\$ 39,500.00</b>	
<i>Office Supplies</i>	\$ 3,000.00	\$ 3,000.00	
<i>Office Equipment</i>	\$ 6,000.00	\$ 6,000.00	
<i>Field Supplies</i>	\$ 3,000.00	\$ 3,000.00	
<i>Fuel</i>	\$ 1,000.00	\$ 3,000.00	
<i>Maintenance</i>	\$ 5,000.00	\$ 5,000.00	
<i>Workshop/Meeting Refreshments/Rentals</i>	\$ 6,500.00	\$ 6,500.00	
<i>Education and Outreach</i>	\$ 10,000.00	\$ 10,000.00	
<i>Volunteer Support</i>	\$ 1,000.00	\$ 1,000.00	
<i>Staff Uniforms</i>	\$ 2,000.00	\$ 2,000.00	
<b>Communications</b>	<b>\$ 2,700.00</b>	<b>\$ 4,800.00</b>	
<i>Phones</i>	\$ 700.00	\$ 1,800.00	
<i>Website Hosting/Maintenance</i>	\$ 2,000.00	\$ 3,000.00	
<b>Fees and Dues</b>	<b>\$ 25,500.00</b>	<b>\$ 25,500.00</b>	
<i>Registrations</i>	\$ 1,000.00	\$ 1,000.00	
<i>Subscriptions</i>	\$ 10,000.00	\$ 10,000.00	
<i>Memberships</i>	\$ 5,000.00	\$ 5,000.00	
<i>Sponsorship</i>	\$ 2,500.00	\$ 2,500.00	
<i>Professional Development</i>	\$ 6,000.00	\$ 6,000.00	
<i>Other Fees</i>	\$ 1,000.00	\$ 1,000.00	
<b>Contractual</b>	<b>\$ 35,100.00</b>	<b>\$ 22,000.00</b>	
<i>Consulting/Lobbying</i>	\$ 2,000.00	\$ 12,000.00	
<i>Printer Lease</i>	\$ 600.00	\$ 2,500.00	
<i>Marketing Services</i>	\$ 7,500.00	\$ 7,500.00	
<i>Strategic Planning</i>	\$ 25,000.00	\$ -	
<b>Administrative Services</b>	<b>\$ 171,500.00</b>	<b>\$ 124,000.00</b>	
<i>Office Lease &amp; Utilities</i>	\$ 42,000.00	\$ 42,000.00	
<i>Accounting</i>	\$ 75,000.00	\$ 15,000.00	
<i>Auditing</i>	\$ 15,000.00	\$ 15,000.00	
<i>Legal</i>	\$ 12,000.00	\$ 12,000.00	
<i>Insurance</i>	\$ 27,500.00	\$ 40,000.00	
<b>Other</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>	
<i>Fundraising</i>	\$ 15,000.00	\$ 15,000.00	
<b>Total Operating</b>	<b>\$ 379,900.00</b>	<b>\$ 250,800.00</b>	
<b>Total Personnel + Operating</b>	<b>\$ 1,060,901.13</b>	<b>\$ 1,056,722.83</b>	
<b>Total Work Plan</b>	<b>\$ 4,108,031.84</b>	<b>\$ 5,060,233.50</b>	
<b>Total Expenditures</b>	<b>\$ 5,168,932.97</b>	<b>\$ 6,116,956.33</b>	
<b>Grant Account Unencumbered</b>	<b>\$ 16,118,947.58</b>	<b>\$ 27,003,109.93</b>	

